



**WOMEN'S
COUNCIL**

FOR DOMESTIC & FAMILY
VIOLENCE SERVICES (WA)

Annual Report 2008/09

working to ensure that
all women and children
live free of domestic
and family violence.

Vision Statement

The Women's Council for Domestic and Family Violence Services (WA) seek to ensure that all women and children live free of domestic and family violence.

Our Purpose

The Women's Council for Domestic and Family Violence Services (WA) is a state wide peak organisation committed to improving the status of women and children in society.

The role is to provide a voice on domestic and family violence issues that facilitates and promotes policy, legislative and programmatic responses relevant to women and children who have experienced domestic and family violence.

The Women's Council for Domestic and Family Violence Services (WA) operates from a feminist perspective. It proactively advocates for social justice in order to further empowerment, access, equity and safety for all women and children.

Statement of Principles

All women and children are people of dignity, strength and resourcefulness. Domestic and Family Violence interferes with women and children's ability to realise their full potential.

The following principles guide the actions of the Women's Council for Domestic and Family Violence Services (WA):

- A commitment to access and equity for all women and children who are or have been experiencing domestic and family violence
- A commitment to sustaining and developing a gendered analysis of domestic and family violence
- A commitment to early intervention that focuses on the safety and protection of women and children
- A recognition of domestic and family violence in same sex relationships
- A commitment to working collaboratively and developing partnerships with key stakeholders in the wider community

Objectives

1. To strengthen our unified voice on domestic and family violence issues.
2. To maintain the Women's Council for Domestic & Family Violence Services (WA) as an independent, viable and credible organisation
3. To improve the access of women and children to Women's Refuges and services which seek to deal with the effects of domestic and family violence
4. To provide leadership in the area of domestic and family violence issues to key stakeholders and the community
5. To increase the community awareness of the incidence, effects and responses to domestic and family violence
6. To collaborate with key stakeholders in the development of policies, legislation and programs which impact on women and children experiencing domestic and family violence
7. To ensure access and equity for all members in remote/rural locations

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Chairperson's Report

It has been a pleasure for me to work alongside such strong women who have indeed made a significant difference in the area of domestic and family violence this year. Since our last AGM the Women's Council has worked tirelessly to achieve the outcomes objectives set out in our funding agreement.

The Women's Council for Domestic and Family Violence Services (WA) staff headed by Angela Hartwig has provided much needed support to the Refuge staff and Managers. The Bi-monthly meetings with the Department for Child Protection, Family and Domestic violence Unit, as well as the quarterly meetings with Refuge and Department of Housing Managers, facilitated by Women's Council have been reported as very successful, the success of these meetings is due to the willingness of all participants involved for which I thank you.

The strong relationship between the Womens Council and the Department for Child Protection has allowed for a more open relationship that has resulted in Partnerships such as the joint forum in March to provide an overview of the changing environment around The National Affordable Housing Agreement (NAHA) and the Homeless Partnership Agreement. The forum informed Refuges and DV services on the changes from Support Accommodation Assistance Program (SAAP) to NAHA. I would like to take this opportunity to thank the Director General Terry Murphy for taking such a keen interest in the Women's Council and for making himself available in person to discuss some of the issues facing the sector.

Acknowledgement to all those involved in organising this year's Annual Silent Domestic Violence Memorial March, the attendance was high and the impact of the day had a somber effect and did not go unnoticed by the many participants. It is hoped this Annual event will continue to gather support from Government and the community and bring about changes to ensure the safety of women and children within our state.

I would like to acknowledge the wonderful projects undertaken by the Women's Council and carried out by a very dedicated team. The HURT, Peer Education, Keeping Kids Safe, Supporting Women with Complex Needs and the Skills Recognition Projects have all added an extra level of professionalism to the sector.

I would also like at this stage to thank the Members of the Family & Domestic Violence, Senior Officer's Group (SOG) for making me feel welcome and a valued member.

Once again thanks to Women's Council and Member Services who provide an outstanding service to the community and work towards ensuring that all women and children live free of domestic and family violence

Anne Moore

As a nation, the time has well and truly come to have a national conversation – a public national conversation, not a private one – about how it could still be the case that in 2008 half a million Australian women could have experienced violence from their partner... and the objective is to turn this terrible statistic around.

Because each of these statistics is a human face.

And it is my gender – it is our gender – Australian men – that are responsible.

And so the question is: what are we going to do about it?

... There are no circumstances in which the threat of violence against women is acceptable.

That on violence against women, we have simple, clear policy in two words: zero tolerance.

'Respecting Women and Leading Men' Proceedings of the White Ribbon Foundation White Tie Dinner

Executive Officer's Report

The Women's Council for Domestic and Family Violence Services (WA) state-wide membership base continues to grow with 55 Organisational Members, made up of Refuge Services; Domestic and Family Violence Outreach Services (WA) and; Regional Coordinated Responses (RCRs). The membership forms a strong, viable network, funded through the National Affordable Housing Agreement (NAHA) to deliver domestic and family violence homelessness accommodation and support services for women and children escaping domestic and family violence (DSV).

The Women's Council receives funds to deliver a service model that provides support to domestic and family violence homelessness accommodation and support services across three broad strategies of:

- Early intervention and prevention;
- Breaking the cycle of homelessness as a result of domestic and family violence; and
- Working to strengthen better connected DFV homelessness service system.

With a focus on:

- Improving the access of women and children to DFV homelessness accommodation and support services including Women's Refuges and other DFV services;
- Integrated and responsive DFV homelessness accommodation and support services promoting best practice to provide access to sustainable housing and follow up support for women and children experiencing DFV; and
- Workforce development for workers in DFV homelessness accommodation and support Services.

We have been fortunate to secure additional funding in 2008/09 for the following projects:

- HURT (an interactive website; DVD and training guide)
- Keeping Kids Safe
- Supporting Women With Complex Needs
- Dating and Domestic Violence Peer Education

I would like to sincerely thank staff members, Nicole, Jackie, Janette and Minako for their high level of expertise and knowledge which have contributed significantly to the success of the project work and growth of the organisation over the last year.

To the Executive Committee, I thank you for your role with overseeing the governance of the organisation and the support you have provided me throughout the year. I would like to particularly acknowledge and thank our Chairperson, Anne Moore, who has given of her time and energy, to attend important meetings with me with relevant Government Ministers and Departments, in particular.

Also a special mention to our Patron, Ms. Diana Warnock for her ongoing support and commitment to Women's Council over the years, with being available to MC and/or as a dynamic speaker at some of our key events.

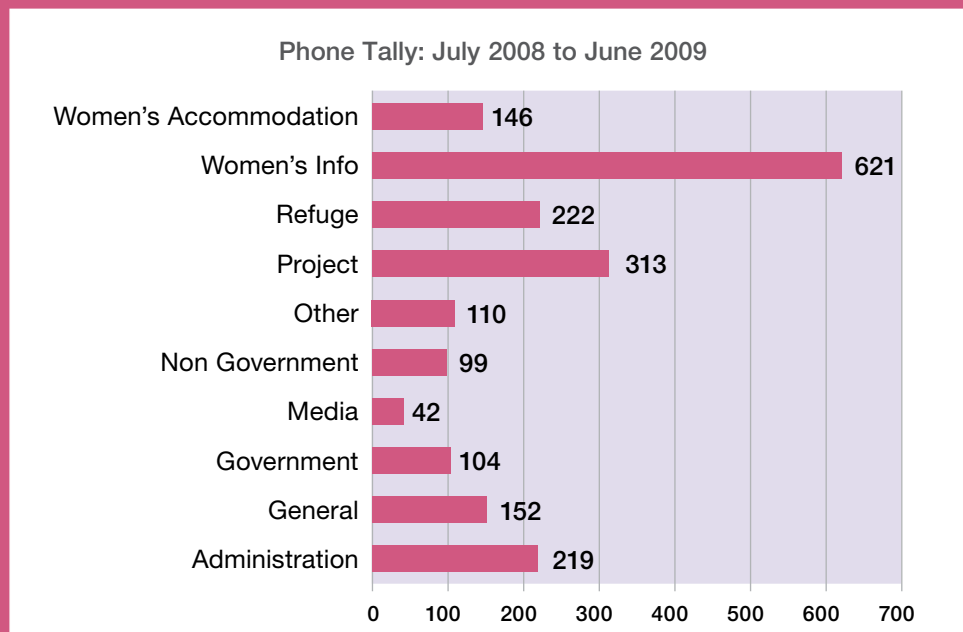
In the year ahead, I look forward to work towards achieving outcomes that will benefit and support the important work of Women's Refuges and DFV Services in WA, who provide much needed support to women and children affected by domestic and family violence.

Angela Hartwig

Approximately one in three women experience physical violence and almost one in five women experience sexual violence over their lifetime.

Australian Bureau of Statistics (2005) Personal Safety Survey

Section 1 Administration



WA Refuges On-line

Since the development of the WA Refuges On-line System, Women's Refuges and Safe Houses have been contributing to update their available beds since December 2009, through the new streamlined system. The Women's Council monitor's the available beds number twice a day (morning and afternoon) and calculates the average beds number based on the afternoon data.

Average of Available Beds Number by Region: January 2009 to June 2009

	TOTAL	METRO	WB	PEEL	SW	GS	GF	MS	PB	KIM
Jan	84.2	14.0	7.9	0.6	1.0	6.4	7.0	16.5	8.2	22.8
Feb	85.5	3.0	1.2	1.2	0.5	9.8	4.4	15.5	18.6	31.3
Mar	95.6	4.1	3.0	0.8	1.7	10.1	7.7	15.3	21.9	31.1
Apr	110.7	8.5	6.0	2.3	1.5	6.7	4.2	23.5	24.1	33.9
May	106.1	12.0	11.0	2.3	1.4	3.7	7.3	23.1	23.2	22.2
Jun	113.7	10.5	4.0	5.0	4.7	2.7	6.2	25.8	23.6	31.4
AVERAGE	99.3	8.7	5.5	2.0	1.8	6.6	6.1	20.0	19.9	28.8

Average Beds Number per Refuge/Safe House: January 2009 to June 2009

	TOTAL	METRO	WB	PEEL	SW	GS	GF	MS	PB	KIM
Jan	2.8	0.9	3.9	0.6	1.0	6.4	7.0	8.3	4.1	4.9
Feb	2.7	0.2	0.6	1.2	0.5	9.8	4.4	7.8	9.3	6.3
Mar	2.9	0.2	1.5	0.8	1.7	10.1	7.7	7.7	8.4	5.9
Apr	3.4	0.5	3.0	2.3	1.5	6.7	4.2	11.8	8.0	6.8
May	3.3	0.7	5.5	2.3	1.4	3.7	7.3	11.5	7.7	5.5
Jun	3.5	0.6	2.0	5.0	4.7	2.7	6.2	12.9	7.9	6.7
AVERAGE	3.1	0.5	2.8	2.0	1.8	6.6	6.1	10.0	7.6	6.0

METRO = All refuges within a Perth metropolitan area plus Lucy Saw Centre
 WHEATBELT (WB) = Djookanka and Northam
 PEEL = Pat Thomas House
 SOUTH WEST (SW) = Bunbury
 GREAT SOUTHERN DISTRICT (GS) = Albany

GOLDFIELDS (GF) = Goldfields (Kalgoorlie), Esperance
 MURCHISON (MS) = Geraldton, Carnarvon
 PILBARA (PB) = Port Hedland, Karratha, Newman, Roeboorne
 KIMBERLEY (KIM) = Broome, Fitzroy Crossing, Halls Creek, Kununurra, Wyndham, Derby

Section 2

Sector and Policy Development

National Affordable Housing Agreements

Service Model under the National Affordable Housing Agreement

The Women's Council renegotiated their Service Agreement with the Department of Child Protection to reflect the changes within the Service Specifications from the SAAP to NAHA. As of 1 January 2009, the Women's Council receive funds to support domestic and family violence homelessness accommodation and support services across three broad strategies:

- Early intervention and prevention;
- Breaking the cycle of homelessness as a result of domestic and family violence; and
- Working to strengthen better connected DFV homelessness service system.

The Women's Council supports these strategies with a focus on:

- Improving the access of women and children to DFV homelessness accommodation and support services including Women's Refuges and other DFV services;
- Integrated and responsive DFV homelessness accommodation and support services promoting best practice to provide access to sustainable housing and follow up support for women and children experiencing DFV;
- Workforce development for workers in DFV homelessness accommodation and support service;
- DFV homelessness services are assisted and supported to operate effectively; and
- Promotion of best practice across DFV homelessness services.

The Women's Council is committed to promoting innovative good practice models relevant to women and children who experience DFV. This occurs in a number of forums including the Bi-monthly Refuge Manager's and Quarterly Training workshop meetings; regular up-dates through our email network, website and E-News. The Women's Council also plans hold a three day 'Supporting Children Who Have Experienced Domestic and Family Violence' Conference. Day one will provide the opportunity to showcase good practice models throughout the state with peers. Day two and three will provide specialist training by the Australian Childhood Foundation on 'The impact of Trauma on Children's Brain Development' and 'Working with Traumatised Children.'

National Affordable Housing Agreement

The Department for Child Protection (DCP) in partnership with the Women's Council held a joint forum on Tuesday 24 March at City West Function Centre, West Perth. The forum provided an overview of the future of DFV Accommodation and Support Services within a changing environment of NAHA and the Homelessness Partnership Agreement. The aim of the day was to inform Refuges and DFV Services on the service group review process which is the stage of the Purchasing Quality Services Process considering:

- The changing environment – issues, trends, changes to client demographics, policy changes;
- Achievements of previous years; and
- Recommend changes to service group configuration and updates on generic service specifications.

The day commenced with power point presentations by Rosemary Bradbury from DCP and Angela Hartwig and Nicole Leggett from the Women's Council. The above groups were formed according to their service type to workshop the following questions:

- What is the service group doing well?
- Could we change anything about the service group (objectives, strategies and model) to achieve better service delivery or client outcomes?
- How could we change the service group model to achieve this change?
- If you were designing a service system from scratch to assist those experiencing DFV, what would it look like?
- How could services for those experiencing DFV be better integrated to improved outcomes?

Following the joint forum, the Department for Families, Housing, Community Services & Indigenous Affairs (FaHCSIA) and DCP held an information session to about the White Paper Implementation Plan which was presented to a broader audience of non-government service providers. The White Paper puts forward a strong vision for the future, with two bold and ambitious goals, to halve overall homelessness and to provide accommodation to all rough sleepers who seek it by 2020.

In response to overwhelming feedback from the consultation process, the White Paper is centred on three core strategies:

- Turning off the tap: Intervening early to prevent homelessness

Section 2

Sector and Policy Development

- Improving and expanding services: Lifting service quality and diversity
- Breaking the cycle: Delivering quality services whose primary aim is to end homelessness

NAHA Service Agreement

The Women's Council invited guests, Stacey Collins (Senior Policy Officer) and Lorena Rose (DFV Contract Manager) from DCP to the 26 June Women's Council Refuge/Quarterly meeting to present an overview on the final draft Service Specifications from their recent sector consultation for Service Agreement under the new NAHA funding arrangements between the State and Federal Governments. The Commonwealth's White Paper, *The Road Home*, sets the strategic agenda for reducing homelessness to 2020.

The White Paper can be accessed via the FaHCSIA website www.fahcsia.gov.au

Time for Action: National Plan to Reduce Violence against Women and their Children

The Federal Government has released *Time for Action* the National Council's plan to Reduce violence against Women and their Children, 2009-2021. Consultations were held through Australia with the Women's Council providing input via a written submission and our attendance at consultation meetings. The plan outlines 20 priority actions of which the Government has agreed to immediately progress 18 and consider the other two in the context of developing the National Plan.

The Australian Government will immediately:

- Invest \$12.5 million for a new national telephone and online crisis service. The new service will be run by professional staff and make active referrals to follow-up services. The new service will operate 24 hours a day, 7 days a week;
- Invest \$26 million for primary prevention activities including:
 - \$9 million to improve the quality and uptake of respectful relationships programs for school age young people;
 - \$17 million for a public information campaign focused on changing attitudes and behaviours that contribute to violence; and
- Invest \$3 million to support research on perpetrator treatment and nationally consistent laws;

- Ask the Australian Law Reform Commission to work with State and Territory law reform commissions to examine the inter-relationship of laws that relate to the safety of women and their children; and
- Establish the *Violence Against Women Advisory Group* to advise on the National Plan to Reduce Violence against Women.

In addition to the priority areas outlined above, the National Council has also recommended that Women's Refuges be evaluated. There has been no indication at this stage regarding when or how this particular action might be progressed. For more information about the National Plans discussion of Refuge evaluation see page 89 of the report.

To obtain copies of the National Plan, the *Summary Report*, report on the *Cost of Violence against Women and their Children* and the *Background Paper* contact 1300 764 656.

Family Court Rally, 3 May, 2009

The Women's Council organised the Perth 'arm' of a coordinated national rally to campaign for Abuse free Contact and safer Family Court outcomes.

"Too often since the introduction of shared parenting legislation are children forced to have contact with violent or sexually abusive parents" said Women's Council chairperson Anne Moore.

This campaign was initiated after Darcy Freeman was thrown off a bridge by her father. Sadly, this crime is just one example of many cases of familicide after separation.

Carolyn Harris Johnson's book 'Come with Daddy' details seven cases of familicide that occurred in Western Australia between 1989 and 1999. In the seven cases examined, 15 children were murdered by their father after breakdown of the relationship. In three of these cases the father used the court mandated access visits to commit the murders.

The Women's Council and the National Abuse Free Contact organisation believe that the shared parenting laws increase the risk to women and children who are attempting to separate from violent and abusive fathers.

"In a perfect world, one without violence and abuse, all children would be benefited by shared parenting. However, we do not live in a perfect world, violence and abuse is rife within family homes usually targeted at women and children. Why then do we continue to victimise children, and sanction violent behaviour, by forcing children to have access to the abusive parent?"

The Family Court legislation must be reformed to acknowledge the risk that shared parenting poses for children whose father is a perpetrator of domestic and family violence” said Angela Hartwig, Women’s Council Executive Officer. Family Court Rally, 3 May 2009

Policy and Advocacy

As the Chair of the Women’s Advisory Network of WA, policy advice was provided to the Minister for Women’s Interests, on key priorities such as:

Economic Independence and the need for the government to support the introduction of Paid Maternity/Parental Leave for those who are currently not covered, particularly those in low paid employment. The Federal Government has since announced a paid Maternity/Parental Leave for up to 18 weeks based on the minimum wage for workers who have worked a minimum of 10 hours a week in one place of employment over a 12 month period. This scheme also is based on the principle of maximizing employee/workplace attachment during a time, when women in particular, are often vulnerable when faced with leaving their place of employment on maternity leave.

Affordable Housing Options for Women

The WA housing crisis which has had significant impact on women seeking both public and private rental, this has resulted in a greater level of homelessness and higher turn away rate of women and children escaping domestic and family violence from crisis accommodation services due to the lack of available beds. This is compounded by the increasing costs of private rental and the 20,000 applicants awaiting priority housing in WA; and is amplified further within rural and remote regions of WA where housing costs are much higher and housing availability scarce.

Violence Against Women and Child Abuse; State and Federal Government responses and identify where there are any existing gaps. High levels of child abuse and DFV within the community are a key priority and existing Non-Government services in particular, are dealing with far more complex and an increasing demand for services in a period of no growth in wages and operating funds. A greater level of funding for existing and new services is required, with an emphasis, the development of local protocols between goon a better coordination and interagency cooperation to ensure victim safety and perpetrator accountability.



Angela Hartwig, Chair, Women’s Advisory Committee (WANWA) and Helen McNear, Chair, Indigenous Women’s Congress (IWC)

The Women’s Council has continued to provide advice and/or written submissions in the following areas:

- ASU National Delegates Conference in Melbourne: ‘Community Services: What’s It Worth’
- Cross Government Response to Domestic and Family Violence, Family & Domestic Violence Unit
- Equality Before the Law Bench Book, Chapter on Domestic and Family Violence. WA Chief Justice, The Hon. Wayne Martin
- Establishment of a DFV Fatality Review Committee in WA
- Federal Government’s White Paper, A Road Home
- Inquiry into Paid Maternity/Parental Leave, Productivity Commission
- Local Protocol for the WA Metropolitan Refuges bed counts
- National Plan to Reduce Violence Against Women and Children
- National Affordable Housing Agreement Service Specifications
- Remuneration Survey Report 2008 (WANADA, WAAMH, WHS and Women’s Council)
- Review of the Regional Coordinated Responses (RCRs)
- Review of the Violence Restraining Order Legislation Amendments Act (2004)
- Review of the Women’s Council and the Police Missing Person’s Bureau Protocol

Section 2

Sector and Policy Development

- Revolving or Evolving Doors: What Creates Sustainable Pathways out of Homelessness for Women? (PhD. Research Project, Robyn Martin)
- WACOSS Pre-budget submission to the State Government 2010-2011
- WACOSS Social Housing Taskforce Peak Group

Women's Council representatives have been members of the following Committees and Advisory Groups for 2008-09:

- Community Sector Services (Angela Hartwig)
- DCP Secondary Services Advisory Group (Anne Moore/Angela Hartwig)
- Domestic Violence Legislation Review Steering Committee (Angela Hartwig)
- Ethnic Communities Council of WA (Vivienne Pillay)
- Family Law Court of WA (Children Issues) (Kedy Kristal)
- Non-Government Advisory Group on Child Protection (Anne Moore/Angela Hartwig)
- Self Rep Litigants (Kedy Kristal)
- Senior Officer's Group for Family and Domestic Violence Unit (Anne Moore)
- WA Women's Advisory Network (WANWA) Chairperson: (Angela Hartwig)
- WACOSS Peak Forums (Angela Hartwig)
- WESNET (Kedy Kristal)
- White Ribbon Day Steering Committee (Angela Hartwig)

Executive Committee Membership for 2008-09

Chairperson: Anne Moore
Deputy Chair: Kate Davis
Secretary: Gail Bowen
Treasurer: Tania Seath
Rural rep: Barbara Payne
Remote rep: Valda Carrington
CaLD rep: Vivienne Pillay
Indigenous rep: Gloria Walley
Executive Member: Annette Chivers
Executive Member: Joska Zlendic
Executive Officer: Angela Hartwig (ex-officio)

5000 young people between the ages of 12 and 20 from across Australia were surveyed. The survey found that up to one in four young people in Australia have witnessed an incident of physical or domestic violence against their mother or step mother.

70% of young people surveyed experienced an intimate relationship at some point. One in three of these had experienced an incident that could be described as physical violence in their relationship.

Indermaur, D. (2001) Young Australians and Domestic Violence, Australian Institute of Criminology

Section 3

Projects

Keeping Kids Safe

In 2009 the Women's Council was funded by the Department for Child Protection to provide information, training and resources to support Women's Refuges' work with children. To begin this project the Women's Council undertook a consultation with Child Support Workers and Child Advocates to identify how child support work is defined, the role of children's workers, working conditions (e.g., part-time/full time), training needs and issues or difficulties. Based on these consultations a state-wide training calendar was developed including workshops about:

- The impact of violence on children
- Sexual abuse of children
- Protective behaviours
- Foetal Alcohol Spectrum Disorder
- Family Rhyme Time facilitator training (a mums and bubs group)
- Case management, and
- Working therapeutically with children.

As at June 30 the Women's Council had run eight training workshops in WA including Kalgoorlie, Perth, Kununurra and Roebourne.

From July to October an additional 14 workshops are scheduled across Perth, Broome, Port Hedland, Karratha, Rockingham, Albany and Fitzroy Crossing. Also, the Women's Council will be hosting a forum to discuss good practice in supporting children who have experienced domestic and family violence.

This forum will be used to inform the development of good practice standards for the sector.

Finally, the Women's Council will also be conducting a consultation with



Keeping Kids Safe Training for Child Support and Advocacy Staff in Perth

children about their experience of living in a Refuge. This consultation is expected to start in August 2009 and like the forum will be used to inform the development of good practice standards and future project planning.

Domestic and Dating Violence Peer Education

Throughout 2008/09 the Domestic and Dating Violence Peer Education Project has been delivered in six schools across Western Australia. The project has engaged schools in both metro and regional locations with four of the six schools coming from regional WA. The six schools are listed below:

- Kent Street Senior High School (Perth Metro)
- Belmont Community College (Perth Metro)
- North Albany Senior High School (Great Southern)
- Mount Barker Community College (Great Southern)
- Denmark High School (Great Southern)
- Kununurra District High School (Kimberley)

Students from years 8 to 11 received, up to three classroom based sessions on domestic and dating violence, healthy and unhealthy relationships and consent and protective behaviours.

A Resource Folder for teachers was developed in 2008 to provide teachers within the school with information on the Domestic and Dating Violence Peer Education Project. It also included fact sheets on:

- The nature of Domestic and Family Violence;
- Violence in young peoples relationships;
- How to recognise signs of violence and abuse;
- How to respond; and
- Community resources.

Interested teachers were also provided with a 20 to 30 minute presentation that went along with the fact sheets and gave them an opportunity to ask questions and seek clarification.

Gawooleng Yawoodeng Aboriginal Corporation (Kununurra), Anglicare in Kununurra and Albany Women's Centre received informal training and support from the Women's Council around the delivery of the Domestic and Dating Violence Peer Education Project. The Women's Council then worked with a supported these agencies to deliver the program in their local secondary schools.

Three of the six schools went on to engage students as peer educators within their school. In June 2009 eleven students from Kent Street Senior High School received one and a half days training to provide them with the skills to act as Peer Educators within the school. This training was provided on-site and

Section 3 Projects

provided students with further information on what is healthy and unhealthy within relationships as well as providing them with skills in confidentiality, protective interrupting, debriefing, organisational and presentation skills.

These students will then go on to run an awareness raising activities within the school, as well as acting as contact points for other students, to inform them what is and isn't healthy within relationships.

North Albany Senior High School and Mount Barker Community College will receive the peer educator training in the coming months with the students then being assisted by Sonja Bell, Coordinator of the Albany Women's Centre to run awareness raising activities in their schools.



Domestic and Dating Violence – Kent Street Senior High School Peer Educator Training



Domestic and Dating Violence – Relationship Tree
Adapted from the Family Planning WA Mooditj Program

Supporting Women with Complex Needs

The Supporting Women with Complex Needs Project focuses on women experiencing domestic violence who also use or misuse alcohol and other drugs. The project aims to work with domestic violence and alcohol and other drug services to improve understanding and service provision to women with complex needs.

Funding was received from the Department for Communities, WA Grants for Women and the Alcohol Education Rehabilitation Foundation for this project which was undertaken in three stages:

Stage One: Roundtable Discussion

Stage Two: Training for workers

Stage Three: Resource Development

The Roundtable discussion was held at Parliament House in March 2009. Over 30 stakeholders attended with participants representing alcohol and other drug, domestic and family violence and mental healthy services. Various minority groups were also represented including women with disabilities, CALD and Aboriginal groups. The Roundtable produced a number of outcomes that can be found in the Roundtable Report which can be accessed through the Women's Council.

The Women's Council will run two days of training in July 2009 for workers from the domestic violence and drug and alcohol sectors. The training will provide participants with information and practical strategies to improve the way they work with women with complex needs. Information from the training and roundtable will go on to inform the resource.

Skills Recognition Project (SRP)

West Coast TAFE and the Women's Council for Domestic and Family Violence Services are currently piloting a partnership project offering Refuge staff the opportunity to gain skills recognition in Community Services, Certificate III and IV.

The project began in late 2008 as a result of feedback gained through a state-wide survey with Refuge Managers conducted by Chrissy Armstrong from TAFE, who was working with Community Skills Training Centre as part of a return to industry placement. Currently there are 27 workers participating in the pilot from six Refuges which include, Lucy Saw, Pat Thomas, Goldfields, Anawim, Byanda and Wooree Miya. Community Service Work, Lecturer, Therese Smith from West Coast TAFE and Angela Hartwig have been conducting the workplace based assessments with Refuge and DFV Staff as part of the Skills Recognition Project. If you would like to take part in this project, or would like more information, please contact Angela Hartwig, Executive Officer: ahartwig@womenscouncil.com.au

Section 4

Community Education and Training

HURT Launch: Website, DVD and Training Resource

On November 25, the International Day to Eliminate Violence against Women, the Women's Council launched the HURT project.

HURT is an interactive, media rich website designed to provide insight into the experience of domestic and family violence from the perspective of all involved: women, men and children. Users of the website are presented with a 3D house which they can navigate through a bit like a game. Embedded within the house are over 100 video clips of women, children and men describing their experiences of domestic and family violence. The people that appear in these video clips are actors retelling true stories of men, women and children as they were told to us during the interview/story collection phase of this project.

To view the hurt website go to: www.hurt.net.au

Information provided by google analytics two weeks after the launch revealed that people all over the world had accessed the website.

Shortly after the website launch the Women's Council also released the HURT training DVD. The training DVD includes a number of the HURT video clips grouped into training themes such as:

- Types of Abuse
- Power and Control
- The Cycle of Violence
- Impacts upon Women
- Kid's Perspective
- Intergenerational Effects
- Leaving Violent Relationships
- Women Moving On, Men Getting Help

Accompanying the DVD is a facilitator's manual that includes background information, relevant research and statistics and potential discussion questions.



Angela Hartwig and Samuel Pilot-Kickett



HURT poster

So far the Women's Council have sold 132 copies of the HURT resource to individuals and organisations all over Australia and also a few people overseas.

An order form for the HURT training package can be accessed at www.womenscouncil.com.au/default.aspx?MenuID=6

Through Young People's Eyes and Inside Out

In 2008 the Women's Council coordinated 'Through Young Peoples Eyes' running expressive arts therapy groups with children from Warrawee Women's Refuge. The purpose of the project was to provide the children with a medium (arts) through which they could describe and express their experiences of violence. Some of these artworks were then used to create a series of 8 community education postcards about children's experiences of violence. The expressive arts therapy groups were facilitated by Georgi Stone. The postcards have currently sold out.

As a follow on to this project the Women's Council contracted Georgi Stone to facilitate expressive arts therapy workshops with adolescents and women who have experienced domestic and family violence (the Inside Out project). This was done to capture the experience of violence from a developmental perspective (child, adolescent, adult). The artworks produced from these workshops were combined with some of the children's work and displayed at a gallery exhibition and community day during the **16 Days of Activism against Gender Violence**. The gallery exhibition was held at Fremantle Education Centre and in the adjoining park live music, information stands, a bouncing castle and face painting were set up to capture people's attention and draw them into the exhibition.

Section 4 Community Education and Training

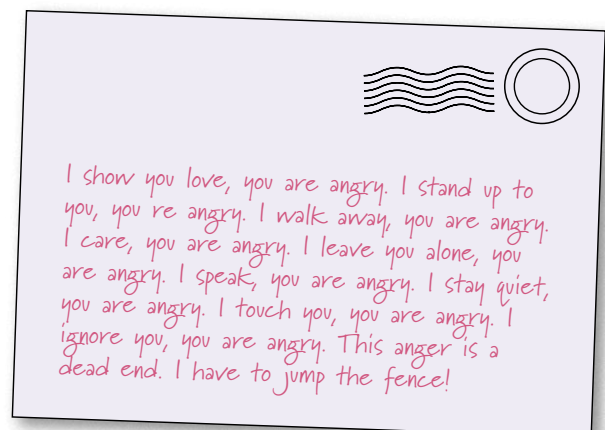
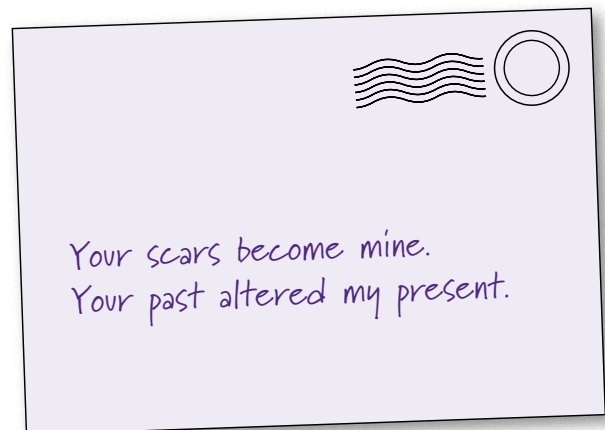
Some feedback from the public who viewed the exhibition included:

- So powerful. Makes me want to cry and smile at the same time. Well done.
- Fantastic! Ripped me to pieces. Thank you.
- Wonderful. This is how healing expressive arts therapy can be. There needs to be more in every day society all over the world.
- Thank you for the gift of your voices. Thank you for enriching my world by drawing the sacred from yours. I was going to say, there aren't enough of these spaces. But, yes, there are. There are as many as we choose to speak, to dance, to draw, to create with Love for ourselves and each other. We are a revolution.
- To be a part of this project has been a powerful transition for me, and to see what you have done in displaying the artworks is amazing. It opens up a whole new world.
- What an amazing liberation expression for all women who are exhibiting today. Their voices have been heard through their art and their stories. What a beautiful line-up of musicians as well.
- The colour choices resonate with my own experiences. I can feel these women and their stories. I support their voices and their healing and empowerment through art.
- Thank you for the depth, richness, truth and bravery. Xx

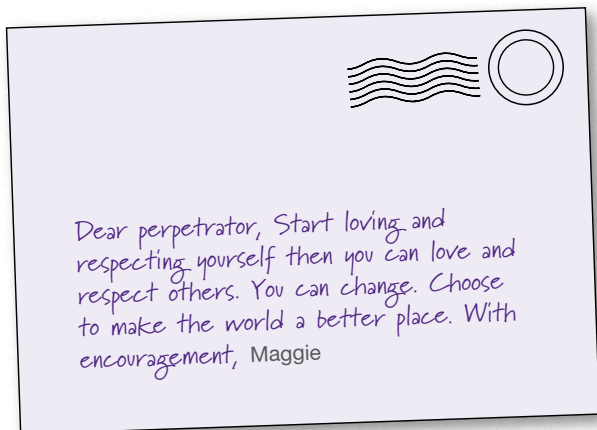
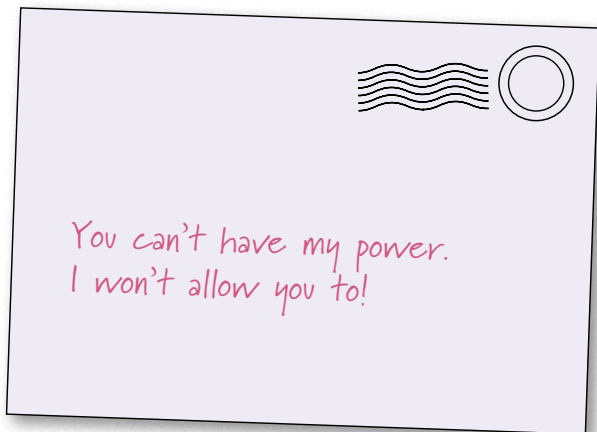
The 'postcards to perpetrators' surrounding this article were written by women who participated in the expressive arts therapy workshops and also by people who viewed the Fremantle exhibition.



Inside Out & Through Young People's Eyes Information Stall – Nicole, Angela and Sarah



Inside Out Exhibition, Fremantle Education Centre



19th Annual Silent Domestic Violence Memorial March: A Call for a Domestic Violence Fatality Review Committee in WA

The 19th Annual Silent Domestic and Family Violence Memorial March was held on Thursday 23rd of April at Stirling Gardens. Over 300 people joined the rally and silent protest march to mourn the death of 17 women, children and men murdered in Western Australia by an intimate partner or family member between May 2008 and April 2009.

This year's event was a particularly sombre occasion with many of the victims' families attending to lay roses and join the march through Perth's Central Business District, their anger and grief a striking reminder of the devastation that domestic homicide causes and the need for work in this state to become more pro-active in preventing family murder.



Domestic Violence Memorial March – Diana Warnock and Andrea Mitchell, MLA for Kinsley

Violence against women and their children will cost the Australian economy an estimated \$13.6 billion this year.

Commonwealth of Australia, (2009) the Cost of Violence against Women and their Children

Internationally and in Victoria and New South Wales, Fatality Review Teams are successfully used to prevent domestic homicides via critical examination of where and how systemic responses to domestic and family violence have failed to protect women and children. The Women's Council have written to, and met with Minister McSweeney MLC, to discuss the need for the development of a Domestic Violence Fatality Review process in Western Australia.

Section 4 Community Education and Training



Domestic Violence Memorial March attendees

"It is deeply concerning that in this State where domestic homicide accounts for over 40% of all homicides, we do not have a process in place to critically review the systems that should maximise the safety and protect women and children. Domestic homicide is a preventable crime and if we, as a community, do not do all that we can to prevent it then we are failing and have a major responsibility to rectify this situation as a matter of urgency" said Angela Hartwig, Women's Council Executive Officer

In response to the Women's Council's request for the development of a fatality review committee Andrea Mitchell, MLA for Kinglsey, speaking at the Memorial March on behalf of the Hon Robyn McSweeney MLC, Minister for Community Services, said that the State Government would hold a forum later in the year to discuss the establishment of a Domestic Violence Fatality Review in WA.



Anne Moore, Chairperson, Women's Council

Homicide Statistics 2008-2009

Date	Location	Victim Gender	Victim Age	Relationship	Offender Gender
27/04/2008	Warburton	Female	40	De-facto	Male
11/06/2008	Leederville	Male	1 Month	Mother	Female
17/06/2008	Wyndham	Male	52	Brother	Male
12/07/2008	Fitzroy Crossing	Male	43	De-Facto	Female
08/08/2008	Ellenbrook	Female	29	De-Facto	Male
18/08/2008	Port Kennedy	Female	48	Ex De-Facto	Male
17/09/2008	Kununurra	Female	35	De-Facto	Male
17/09/2008	Bromme	Male	43	De-Facto	Female
18/10/2008	Albany	Male	39	Brother in Law	Male
19/10/2008	Craigie	Female	25	Estranged Husband	Male
02/11/2008	Donnybrook	Female	39	De-Facto	Male
22/11/2008	Shenton Park	Male	68	Son	Male
05/01/2009	Hillman	Male	4 Months	Father	Male
12/01/2009	North Beach	Female	39	Ex-Husband	Male
02/02/2009	Collie	Female	27	De-Facto	Male
27/02/2009	Westminster	Female	47	De-Facto	Male
07/03/2009	Dawesville	Female	1 Year	Mother	Female



Women's Council stall at Every Woman Expo, Perth Convention and Exhibition Centre

Every Woman Expo: 26-28 June 2008

The Women's Council for Domestic and Family Violence Services (WA) held a stall at the Every Woman Expo in June 2009. DFV specialist staff from a number of Refuge and DFV Services donated their time across the three days to provide information, support and advice to women attending the expo. The stall aimed to raise awareness of domestic and family violence and its impact. It also promoted the role of Women's Refuges and Domestic and Family Violence Services in the community.

What is Domestic and Family Violence? Community Education Booklet

Prior to the Expo the Women's Council created the 'What is Domestic and Family Violence?' booklet which has been hugely successful. These community education booklets provide readers with definitions of domestic and family violence and statistics and information on, the impacts on women, children and young people, myths and misunderstandings, barriers to leaving, ways you can help and details of



service providers. Several hundred of these booklets were given out at the expo and proved to be hugely successful way to educate the public.

The 'What is Domestic and Family Violence?' booklet is now available to order from the Women's Council. A copy of the order form can be downloaded from the Women's Council website www.womenscouncil.com.au/default.aspx?MenuID=6.

Department of Housing: Training on Identifying and Responding to Domestic and Family Violence

In 2008/09 the Women's Council continued to provide domestic and family violence training for Department of Housing Customer Service Officers throughout WA. The two day training program was delivered in Perth city and Mirrabooka in the latter half of 2008. In 2009 this training was put on hold by the Department for three months in March 2009, as part of the Government's 3% efficiency cuts. The contract has since been renegotiated for the 2009/10 financial year and will commence financial year, with training in 2010.



Quarterly E-News

In 2009 the Women's Council began producing a quarterly member's newsletter. Two editions have been published so far. The purpose of the newsletter is update members about the activities of the Women's Council including events, projects, policy work and current issues or affairs.

All Women's Council members can submit articles, event information, or advertise new resources within the newsletter. To submit information to the newsletter, please contact 9420 7264 or policy@womenscouncil.com.au

Section 5

World Conference of Women's Shelters



World Conference of Women's Shelters

In September 2008, Children's Policy Officer, Nicole Leggett attended the World Conference of Women's Shelters in Edmonton, Alberta Canada. Held over four days this conference was attended by over 800 delegates from countries all over the world (including 50 people from Australia).

Conference themes and presentations included:

- Working with men as allies to end violence against women,
- Power of the media,
- Shelter best practice,
- Children exposed to family violence,
- Indigenous women, and
- Trafficking.

The content of the presentations was of a high quality with a lot to be learned from Shelters/Refuges around the world. Nicole also presented at the conference talking about the Peer Education Project, HURT and the Through Young People's Eyes postcards. The presentation was extremely well received with many delegates expressing interest in replicating similar initiatives within their own organisations/communities.

Copies of the presentations can be obtained on-line at www.womenshelter.ca.

INDEPENDENT AUDITOR REPORT
TO THE MEMBERS OF
WOMEN'S COUNCIL FOR DOMESTIC & FAMILY VIOLENCE
SERVICES (WA) INC

I have audited the attached Statements of Financial Position & Performance for the period ended 30/6/2009 being special purpose financial reports. The organisation's management is responsible for the preparation of the accounts and have determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial reports are appropriate to meet the requirements of the Corporation Law and are appropriate to meet the needs of the members and the funding body. I have performed an independent audit of these accounts in order to express an opinion on them to members of the entity. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members or any funding body.

The financial report has been prepared for distribution to members and the funding body for the purpose of fulfilling management's financial reporting requirements under Corporation Law. I disclaim any assumption of responsibility for any reliance on this audit report or on the financial report to which it relates to any person other than the members and the funding body, or for any purpose other than that for which it was prepared.

My audit has been conducted in accordance with Australian Auditing Standards my procedures included examination, on a test basis, evidence supporting the amounts and other disclosures in the financial report and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1, so as to present a view which is consistent with my understanding of the organisation's financial position, and performance as presented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In my opinion the financial report of the organisation is accordance with:

- (a) The Corporation Law, including:
 - (i) giving a true and fair view of the organisations financial position as at 30/6/2009 and of its performance for the year ended on that date in accordance with the accounting policies described in the note: and
 - (ii) Complying with Accounting Standards to the extent described in Note 1 and the Corporations Regulations.
- (b) Other mandatory professional reporting requirements to the extent described in Note 1.

Date: 10 Sep 2009


Graeme N Cope CPA
8 Old Belvidere Prom
EAST PERTH WA 6004
Phone (08) 9221 2115
Email glcope@webace.com.au

Section 6

Financial Statements

WOMEN'S COUNCIL FOR DOMESTIC AND FAMILY VIOLENCE SERVICES (WA)

Notes to and forming part of the Financial Statements

for the year ended 30 June 2009

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

These financial statements are not general purpose financial reports. They are "special purpose financial reports" prepared for the members and the funding bodies to enable compliance with their conditions.

The Accrual method of accounting has been used in accordance with the matching concept. The Historical Cost Convention has been used.

Going Concern – The accounts of the organisation have been prepared on the going concern basis. This is dependent upon it being able to attract continuing funding support from the Government and supporting bodies.

WOMEN'S COUNCIL FOR DOMESTIC AND FAMILY VIOLENCE SERVICES (WA)

Statement of Financial Performance

for the year ended 30 June 2009

	2009 \$	2008 \$
INCOME		
Government Grants		
Department for Community Development	0	32,049
Department for Community Development (One Off)	0	1,000
Department for Child Protection	115,250	81,450
Department for Child Protection Indexation	461	0
Department for Child Protection – Keeping Child Safe	124,000	0
Department of Families Comm Services	34,850	0
DCP Membership	720	720
Department of FaScia	0	136,500
DFC WA Grants	15,000	0
DFC/FDV Unit (Memorial March)	5,500	5,500
Lotteries West	31,463	
Lotteries West – Peer Ed	16,014	69,773
Office of Crime Prevention	4,169	0
	347,427	326,992
Self Generated		
Organisational Membership/Peak Fees	41,555	31,710
Administration Fees	6,000	0
Associate Membership Fees	636	676
Anniversary Dinner – 30th	0	1,409
Bank Interest	1,542	2,086
Body Shop Project	2,704	9,000
Bond Refund	700	0
City of Fremantle	2,000	0
City of Perth	355	0
Community Newspaper	921	0
Donations	22,325	38,354
DV Training	12,000	35,844
Expo Event	777	0
Fees	8,581	2,415
Portfolio Value	(7,113)	(22,997)
Reimbursement of Expenses	1,073	1,243
Training on Women's Health	200	0
Other Income	0	1,205
	94,256	100,945
TOTAL INCOME	441,683	427,937
EXPENSES		
Administration Expenses		
Accounting Fees	1,000	817
Advertising	10,210	5,075
Audit Fees	1,200	1,150
Bank Charges	125	108
Binding	18	0
Computer Technical Support	3,033	91
Consultants	31,745	30,000
Courier Costs	1,322	1,112
External Supervision	1,790	1,620
Fax	41	0
Gifts	1,149	0
Internet	1,169	556
Insurance	6,648	4,721
Laminating	204	0

Continued next page

Section 6

Financial Statements

WOMEN'S COUNCIL FOR DOMESTIC AND FAMILY VIOLENCE SERVICES (WA)

Statement of Financial Performance

for the year ended 30 June 2009

	2009 \$	2008 \$
Lease Rental	8,280	0
Lotteries West Grant Refund DV March	1,219	0
Membership	1,084	701
Meeting Expenses	20,865	10,190
Miscellaneous	5,824	163
Office Amenities	2,074	0
Office Equipment	0	1,201
Parking	185	89
Photocopying	5,261	4,222
Postage	1,953	1,338
Printing	9,549	1,634
Refundable Bond	700	0
Repairs & Maintenance	0	474
Rescources	1,060	891
Software	349	0
Staff Amenities	1,490	824
Stationery	455	319
Subscriptions	0	381
Taxis	482	0
Telephone	3,468	3,188
Transparancies	57	0
Venue Hire	705	0
WC's Bannerstand	460	0
Website	1,000	1,199
	72,064	41,606
Other Expenses		
AGM/Annual Report	1,818	1,818
Catering	3,813	1,549
Forums and Events	15,560	6,715
HURT Project	38,550	0
Strategic Planning	0	16,374
WC Honorarium	0	300
WC Projects	11,925	93,515
	71,666	120,271
Depreciation		
Computers	358	3,838
Furniture and Fittings	591	698
	949	4,536
Personnel Costs		
Annual Leave Provision	0	6,298
Leave Loading	2,215	2,273
Long Service Leave Provision	0	16,301
Motor Vehicle Allowance	1,715	3,620
Other Employee Expenses	1,427	1,162
Sick Leave	2,043	5,621
Staff Development	4,210	688
Superannuation	16,672	13,507
Travel Reimbursement	332	245
Wages and Salaries	203,578	152,007
Workers Compensation	1,598	1,626
	233,790	205,356
TOTAL EXPENSES	432,579	402,227
SURPLUS	\$9,104	\$25,710

WOMEN'S COUNCIL FOR DOMESTIC AND FAMILY VIOLENCE SERVICES (WA)

Statement of Financial Position

as at 30 June 2009

	2009 \$	2008 \$
ASSETS		
Current Assets		
Bankwest Cash Management (WRG)	77,337	69,708
Bankwest Cash Management (JF)	22,203	23,956
Bankwest Cheque	130,932	69,663
Cash on Hand	379	920
Electronic Clearing Account	0	(11,578)
Investment Portfolio	61,408	74,101
Accounts Receivable	1,556	7,871
Accrued Income	0	1,789
Deposits Paid	1,180	1,180
Payroll Clearing Account	0	8,417
Prepayments	11,997	11,336
Total Current Assets	306,992	257,363
Non Current Assets		
Computers/Phone Equipment	33,529	31,404
Less Accumuated Depreciation	(31,071)	(30,655)
Fixtures & Fittings	11,818	11,818
Less Accumuated Depreciation	(5,253)	(4,662)
Total Non Current Assets	9,023	7,905
Total Assets	316,015	265,268
LIABILITIES		
Current Liabilities		
Accrued Expenses	0	404
Alcohol Ed & Rehab Income in Advance	13,000	0
Committed Funds	0	8,704
DCD Funding in Advance	0	4,644
Dept of Families Comm Services Income In Advance	10,650	0
Lotteries West Income in Advance	49,290	0
Members Fees in Advance	0	5,873
GST Due	(5,697)	6,080
Superannuation Payable	7,387	5,884
Provisions		
Provision for Annual Leave	14,995	14,995
Provision for Long Service Leave	25,763	25,763
Provision for Sick Leave	7,665	5,622
Provision for Superannuation	0	1,634
Provision for Audit	0	1,300
Payroll Liabilities		
Group Tax	6,569	7,058
STeP Salary Packaging	0	1,344
Salary Sacrifice	0	(1,326)
Total Liabilities	129,622	87,979
NET ASSETS	\$186,393	177,289
ACCUMULATED FUNDS		
Balance at Beginning of Year	177,289	149,571
Add Surplus/(Deficit)	9,104	27,718
	\$186,393	\$177,289

Section 6

Financial Statements

WOMEN'S COUNCIL FOR DOMESTIC AND FAMILY VIOLENCE SERVICES (WA)

Statement of Cash Flow

for the year ended 30 June 2009

	2009 \$	2008 \$
Cash Flow from Operating Activities		
Donations	22,325	38,354
Interest Received	1,542	2,086
Grant Income	343,258	326,992
Other Income	55,812	100,886
Payments to Suppliers	(402,249)	(422,205)
Net cash provided by (used in) Operating Activities	20,688	46,113
Net Increase (Decrease) in Cash Held	66,604	61,669
Cash at Beginning of Reporting Period	164,247	102,578
Cash at the end of the Reporting Period	230,851	164,247
1. Reconciliation of Cash		
Cash on Hand	379	920
Cheque Account	130,932	69,663
Funds on Deposit	99,540	93,664
	230,851	164,247
2. Reconciliation of Net Cash provided by/ (Used in) Operating Activities to Operating Results		
Operating Result	9,104	27,058
Depreciation	949	5,196
(Increase)/Decrease in Receivables	6,315	(6,692)
(Increase)/Decrease in Prepayments	(661)	(7,586)
Increase/(Decrease) in Provisions	(891)	28,220
Increase/(Decrease) in Creditors & Accruals	(1)	(6,083)
Increase/(Decrease) in Unexpected Grants	5,873	6,000
Net Cash provided by/(used in) Operating Activities	20,688	46,113

Section 7

Women's Council's membership and staff

Executive Committee Members 2008/09

Chairperson:	Anne Moore
Deputy Chair:	Kate Davis
Secretary:	Gail Bowen
Treasurer:	Tania Seath
CALD Rep:	Vivienne Pillay
Indigenous Rep:	Gloria Walley
Remote Rep:	Valda Carrington
Rural rep:	Gail Bown
Executive Member:	Joska Zlencic
Executive Member:	Barbara Payne
Executive Member:	Annette Chivers

Staff Members

Executive Officer:	Angela Hartwig
Policy Officer:	Nicole Leggett
Project Officer:	Jackie Newbigin
Project S/Officer:	:Minako Nakazawa
Office Manager:	Janette Richardson
Casual:	Sarah Faulk

Organisational Members

Albany Women's Centre
Anawim Women's Refuge
Byanda/Nunyara
Chrysalis House
Chrysalis Support Service
Coort Coolong
Damara House
Djookanka House Women's Refuge
DV Advocacy and Referral
Domestic Violence Agencies Network – East Metro
DV Children's Counselling Service
DV Legal Workers Network
DVAS Central
Esperance Crisis Accommodation Service
Fremantle Regional DV Committee
Gascoyne Women's Refuge
Gawooleng Yawoodeng Aboriginal Corporation
Goldfields Women's Refuge
Great Southern Family Violence Intervention
Council Inc
Hedland Women's Refuge
Hills Community Support Group – (Kira House)
Jardamu Safe House
Joondalup Regional DV Committee
Karijini Family Violence Prevention Service
Karratha Women's Refuge
Kimberley Regional Coordinated Response
Koolkuna Women's Refuge
Lucy Saw Centre
Marnin Bowa Family Healing Centre
Marninwarnitkura
Marnju Jarndu Women's Refuge
Mary Smith
Multicultural Women's Advocacy Service

Munga Tharndu Maya
Nardine Wimmin's Refuge
Newman Women's Shelter
Ngarangga Ngurra Safe House
Onslow Safe House
Orana Women's Refuge
Pat Thomas House Inc
Patricia Giles Centre
Perth West Domestic Violence Action Group
Ruah Women's Refuge
South Metropolitan Integrated Family Abuse Service
South West Refuge
Starick Services
Stirling Women's Refuge
Waminda House
Waratah Support Centre
Warrawee Women's Refuge
Women's Law Centre of WA (Inc)
Women's Legal Referral Service
Wooree Miya
Wyn Carr House
Zonta House

Associate Members

Ann O'Neill
Ana Ristoska
Ann Marie Mullaney
Australian Asian Association of WA Inc
Carolyn Johnson
Centacare Kimberley
Communicare's Breathing Space
Denise McCalmont
Giz Watson MLC
Hon. Helen Morton MLC
John & Christine Gladstone
Kaye Murray (Canning Division of General Practice)
Kalgoorlie Accommodation Support
Suellen Murray
SCALES – Community Legal Centre
Sexuality Education Counselling & Consultancy
Agency
Starfish Consulting
Gabrielle Whiteley
WA Aids Council
Women's Electoral Lobby

Reciprocal Members

Domestic Violence Resource Centre Inc (Qld)
WA Network of Alcohol and other Drug Agencies
Injury Control Council of WA
Same Sex Domestic Abuse Group

Section 8

Acknowledgements and Glossary

The Women's Council would like to thank the following people and organisations who have provided funding/ grants, financial donations and/or in-kind support in 2008/09

1. Advanced Cosmeceuticals
2. Alcohol Education Rehabilitation Foundation
3. ANZ – Karrinyup
4. ANZ – Leederville
5. ANZ – Perth
6. Australia Post Perth Mail Centre
7. Business Spirit
8. Maxine Boyd
9. CAF Australia – BHP Billiton matched given
10. Community Access & Information Branch (DSC)
11. Department for Child Protection
12. Department of Families, Housing, Community Services and Indigenous Affairs
13. Family and Domestic Violence Unit, Department for Communities
14. Have-a-Go News
15. John & Christine Gladstone
16. Karrakatta Club of WA
17. Steve & Christine Lally (IWD)
18. Lions Club of Scarborough
19. Lotterywest
20. Gwen McNaught
21. Microsoft
22. Momentum Women's Forum (IWD)
23. Helen Norton (IWD)
24. Office for Women's Policy, Department for Communities
25. Office of Crime Prevention
26. Red Letter Consulting Pty Ltd
27. Mrs A Robins
28. Royal Perth Hospital – OSH Department
29. Decima. Ruthwell (IWD)
30. Skybeat Enterprises Pty Ltd
31. Natasha Smith
32. The Body Shop
33. WA Variety Club – Toybank

Glossary

AGM	Annual General Meeting	NGO	Non-Government Organisation
ASU	Australian Services Union	NGHSS	Non-Government Human Services Sector
CaLD	Culturally and Linguistically Diverse	RCR	Regional Co-ordination Response
CSTC	Community Skills Training Centre	SAAP	Supported Accommodation Assistance Program
DCP	Department for Child Protection	SACS	Social and Community Services
DFV	Domestic and Family Violence	SAS	Safety And Security
DHW	Department of Housing and Works	UK	United Kingdom
DV	Domestic Violence	WACOSS	WA Council of Social Services
ECCWA	Ethnic Communities Council of WA	WCDFVS	Women's Council for Domestic & Family Violence Services (WA)
FLC of WA	Family Law Court of WA	WINFO	Women's Information
IWD	International Women's Day		
MLA	Member of the Legislative Assembly		
MLC	Member of the Legislative Council		
NAHA	National Affordable Housing Agreement		



**WOMEN'S
COUNCIL**

FOR DOMESTIC & FAMILY
VIOLENCE SERVICES (WA)

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