



**WOMEN'S
COUNCIL**

FOR DOMESTIC & FAMILY
VIOLENCE SERVICES (WA)



Annual Review 2010/11

**'Supporting women
and children to
live a life free
from domestic and
family violence.'**

Women's Council for Domestic and Family Violence Services (WA)

Vision Statement

The Women's Council for Domestic and Family Violence Services (WA) seek to ensure that all women and children live free of domestic and family violence.

Our Purpose

The Women's Council for Domestic and Family Violence Services (WA) is a state wide peak organisation committed to improving the status of women and children in society.

The role is to provide a voice on domestic and family violence issues that facilitates and promotes policy, legislative and programmatic responses relevant to women and children who have experienced domestic and family violence.

The Women's Council for Domestic and Family Violence Services (WA) operates from a feminist perspective. It proactively advocates for social justice in order to further empowerment, access, equity and safety for all women and children.

Statement of Principles

All women and children are people of dignity, strength and resourcefulness. Domestic and Family Violence interferes with women and children's ability to realise their full potential.

The following principles guide the actions of the Women's Council for Domestic and Family Violence Services (WA):

- A commitment to access and equity for all women and children who are or have been experiencing domestic and family violence
- A commitment to sustaining and developing a gendered analysis of domestic and family violence
- A commitment to early intervention that focuses on the safety and protection of women and children
- A recognition of domestic and family violence in same sex relationships
- A commitment to working collaboratively and developing partnerships with key stakeholders in the wider community

Objectives

1. To strengthen our unified voice on domestic and family violence issues.
2. To maintain the Women's Council for Domestic & Family Violence Services (WA) as an independent, viable and credible organisation
3. To improve the access of women and children to Women's Refuges and services which seek to deal with the effects of domestic and family violence
4. To provide leadership in the area of domestic and family violence issues to key stakeholders and the community
5. To increase the community awareness of the incidence, effects and responses to domestic and family violence
6. To collaborate with key stakeholders in the development of policies, legislation and programs which impact on women and children experiencing domestic and family violence
7. To ensure access and equity for all members in remote/rural locations

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Chairperson's Report



I am proud to be providing this Annual Report as Chair of the Women's Council for Domestic and Family Violence Services (WCDFVS). I became Chair following the resignation of Kate Davis. I would like to acknowledge Kate and thank her for the way in which she held the position and for the great contribution she has made to the WCDFVS and the sector at large, she will be missed. It has indeed been a busy and exciting year with much happening and much achieved by the dedicated staff and CEO Angela Hartwig.

Building our strengths; Breaking down Barriers Conference was just one of the exciting events that took place; facilitated by Allan Wade, Cathy Richardson and Linda Coates who travelled from Canada to deliver this much appreciated conference. The WCDFVS celebrated the 20th Anniversary of the Annual Silent Domestic Violence Memorial March held on the 24th November and saw a large number of people participate to honour those who passed due to Domestic and family violence. The Launch of the Funds for Freedom (FFF) at the Centenary of IWD celebrations was a particular highlight and I can report the FFF is being well supported.

A milestone this year has been the signing of a MOU between Safe at Home, Domestic Violence Outreach and the WA Police Department; this will enhance the safety of Victims and strengthen the relationship between Government and Non-Government providers. Partnerships with the Department for Child Protection are very much appreciated by me and the WCDFVS and we look forward to this continuing into the future.

In closing I would like to acknowledge the Staff for their outstanding work and the Executive Committee members for their commitment and dedication. It is truly a pleasure to work with Angela and the many strong women who make up the WCDFVS. I would like to take this opportunity to thank the Managers, Staff and Management Committee for the amazing work carried out by the many Women's Refuges and domestic and family violence services; their dedication and resilience is truly inspiring!



Anne Moore
Chairperson

"Violence against women and girls continues unabated in every continent, country and culture. It takes a devastating toll on women's lives, on their families, and on society as a whole. Most societies prohibit such violence – yet the reality is that too often, it is covered up or tacitly condoned."

UN Secretary-General Ban Ki-Moon, 8 March 2008

CEO's Report

The work of the Women's Council for Domestic and Family Violence Services (WA) continues to support women and children who have experienced domestic and family violence by providing a diverse range of services and programs that aim to reduce risks of further violence and prioritises safety and well being.

The WCDFVS supports its member services by:

- Holding regular meetings and forums for Refuge and Domestic and Family Violence (DFV) Services to attend to discuss policy and practice issues
- Promoting and sharing information about good practice models across domestic/family violence and homelessness sectors at a local, national and international level
- Provision of contemporary DFV resources and information
- Facilitating professional learning and training opportunities
- Providing a gendered analysis and raising community awareness on the prevalence of violence against women and children
- Coordinating and disseminating donations of new toys and gifts to women and children in Women's Refuges and Safe Houses throughout the state.

It was indeed refreshing for WA to have the opportunity to learn from Drs Allan Wade, Linda Coates and Cathy Richardson from the Centre for Response-Based Practice in Canada. We look forward to future opportunities to continue this conversation.

In 2010/11 the WCDFVS have continued to deliver a number of project and initiatives such as Safe at Home; Keeping Kids Safe; Skills Recognition, Annual Silent Domestic Violence Memorial March, and Safety and Security for Women.

Three new initiatives that have commenced in the first half of 2011 include: Domestic Violence Service System Scoping which entails face-to-face consultations with all Women's Refuges and Safe Houses in WA; Funds for Freedom to assist women to make a fresh start; and an exploratory piece of social research funded by Lotterywest, entitled 'Breaching Safety.'

I would like to sincerely thank staff members Jackie, Louise, Janette, Minako, Terri and Carolyn for their commitment and hard work; our Patron, Diana Warnock and Executive Committee members. In particular, Kate Davis, who sadly left the DFV sector to take on a new and exciting career opportunity, and Anne Moore who has now taken on the position of Chair.

I would finally like to thank the community at large for their donations both financial and goods that go directly to support women and children in the Refuges and the ongoing work of the WCDFVS into the future.



Angela Hartwig
CEO

"The biggest risk factor for becoming a victim of sexual assault and/or domestic and family violence is being a woman."

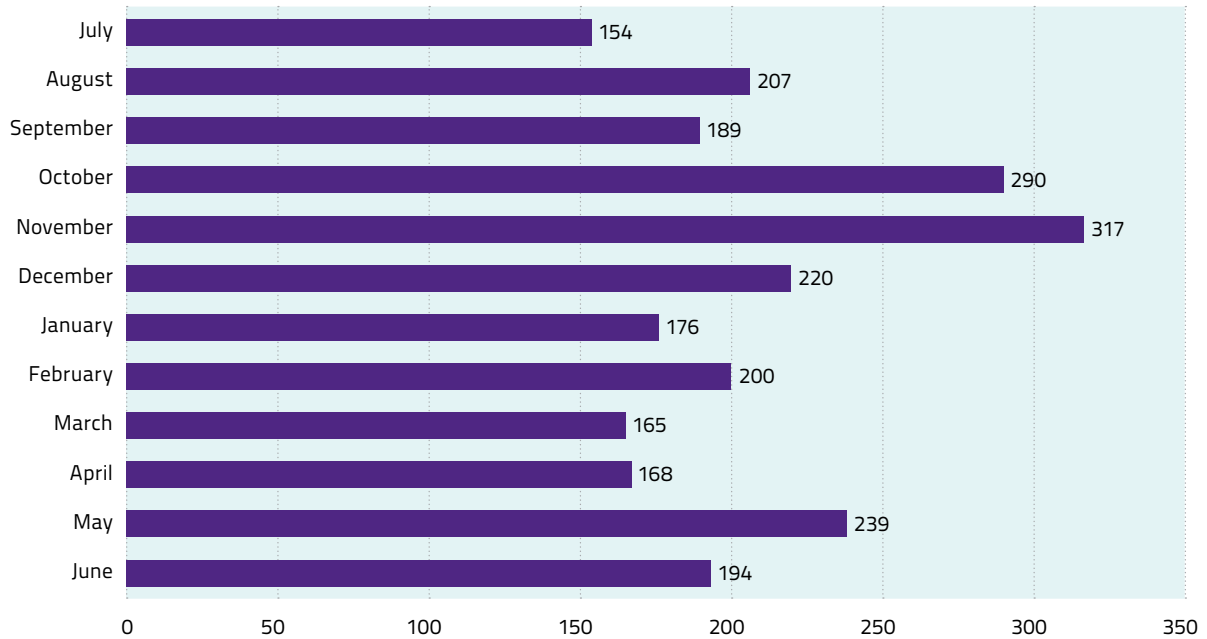
National Council to Reduce Violence Against Women and their Children 2009b

Section 1: Administration

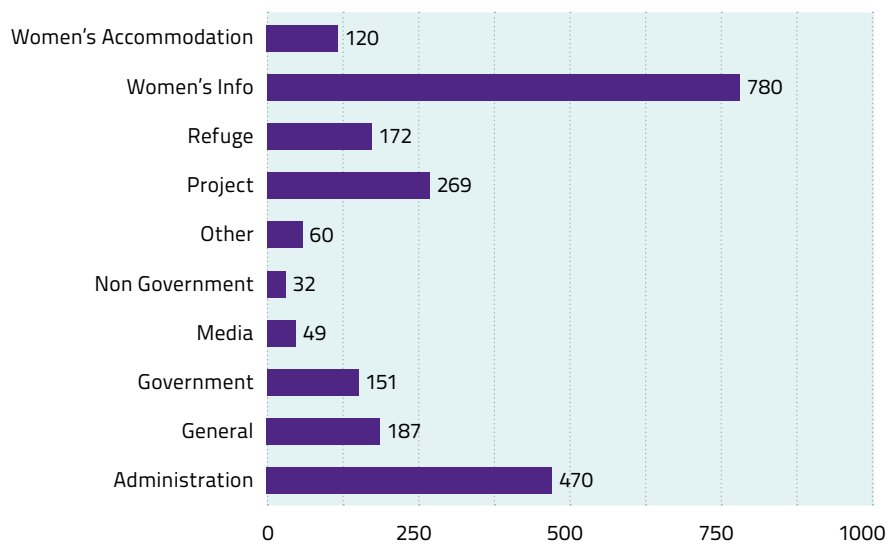


Incoming Calls

Monthly Phone Tally: July 2010 to June 2011



Phone Tally: July 2010 to June 2011





WA Refuges On-line

The WCDFVS keeps a record of the number of available Refuge beds at any one time across WA. Details of the 2010/11 bed count are provided below:

PLEASE NOTE: Refuge's who have not updated their bed count recently (1 week metro, 2 weeks rural and remote) are not included in the averages below.

Average of Available Beds Number by Region: July 2010 to June 2011

	TOTAL	METRO	WB	PEEL	SW	GS	GF	MS	PB	KIM
July	88.1	15.9	10.8	1.0	1.6	4.5	8.5	15.9	20.6	9.4
August	102.1	14.5	14.1	1.8	2.5	3.9	11.4	14.6	19.6	19.8
September	103.4	11.1	13.1	1.1	1.3	12.3	16.4	9.9	9.7	28.4
October	67.0	10.3	6.3	1.8	0.4	1.0	8.3	8.4	6.9	24.1
November	77.1	10.9	6.0	0.9	1.2	4.0	5.0	4.5	19.1	25.4
December	62.3	8.2	2.7	1.9	1.7	2.5	5.6	3.7	20.8	15.0
January	80.8	7.6	3.2	0.8	1.4	1.8	13.5	9.9	23.1	19.5
February	85.2	10.6	4.0	0.8	2.4	0.0	11.0	8.9	24.0	23.8
March	78.7	9.9	5.7	0.0	1.3	10.6	17.9	5.8	21.2	9.2
April	69.6	8.4	5.0	0.1	1.9	0.0	12.2	9.9	23.4	8.6
May	80.8	14.9	2.9	0.1	1.9	2.2	15.6	5.1	23.9	14.3
June	66.4	13.6	2.9	0.8	1.5	7.6	11.8	1.7	18.4	8.1
AVERAGE	83.3	11.8	8.8	1.4	1.4	4.7	9.2	9.5	16.1	20.3

Average Beds Number per Refuge/Safe House: July 2010 to June 2011

	TOTAL	METRO	WB	PEEL	SW	GS	GF	MS	PB	KIM
July	4.6	0.9	5.4	1.0	1.6	4.5	4.3	10.2	9.9	3.4
August	5.5	0.8	7.0	1.8	2.5	3.9	7.0	8.0	9.8	8.3
September	5.7	0.6	6.5	1.1	1.3	12.3	8.2	6.3	4.9	10.0
October	3.5	0.6	3.1	1.8	0.4	1.0	4.1	7.8	3.5	9.1
November	4.3	0.6	3.0	0.9	1.2	4.0	2.5	4.5	12.3	9.5
December	4.0	0.5	1.4	1.9	1.7	2.5	4.0	3.7	13.7	6.4
January	4.6	0.4	1.6	0.8	1.4	1.8	6.8	9.9	11.6	7.5
February	4.9	0.6	2.0	0.8	2.4	0.0	5.5	8.9	12.0	8.7
March	4.7	0.6	2.9	0.0	1.3	10.6	9.0	5.8	10.6	3.4
April	4.3	0.5	2.5	0.1	1.9	0.0	6.1	9.9	11.7	6.2
May	4.7	0.8	1.4	0.1	1.9	2.2	8.9	5.1	11.9	10.3
June	4.8	0.8	1.5	0.8	1.5	7.6	11.8	1.7	9.2	8.1
AVERAGE	4.6	0.7	4.4	1.4	1.4	4.7	5.0	6.8	9.0	7.8

METRO = All refuges within a Perth metropolitan area plus Lucy Saw Centre
WHEATBELT (WB) = Djookanka and Northam
PEEL = Pat Thomas House
SOUTH WEST (SW) = Bunbury

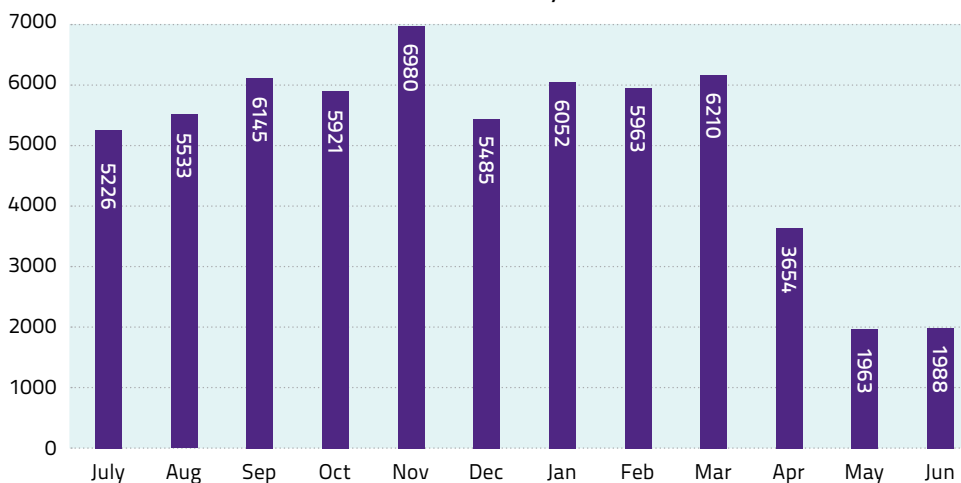
GREAT SOUTHERN DISTRICT (GS) = Albany
GOLDFIELDS (GF) = Goldfields (Kalgoorlie), Esperance
MURCHISON (MS) = Geraldton, Carnarvon,
PILBARA (PB) = Port Hedland, Karratha, Newman, Roebourne
KIMBERLEY (KIM) = Broome, Fitzroy Crossing, Halls Creek, Kununurra, Wyndham, Derby

Website Statistics

Over 61,000 people visited the WCDFVS website during 2010/11. The following graphs provide a breakdown of visits per month and who was visiting the website during this period.

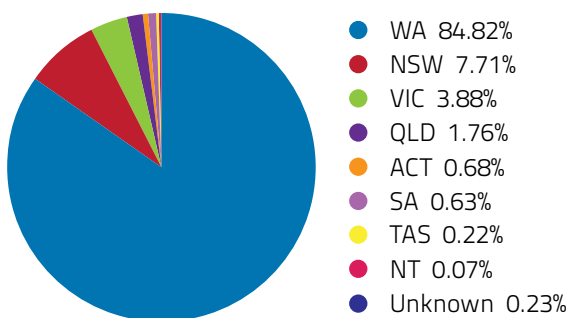
Number of Visits: July 2010 to June 2011

Total Visits: 61,120



Visits by City: July 2009 to June 2010

Total Visits: 28,451



Section 2: Sector and Policy Development

The WCDFVS Service Model

The WCDFVS delivers a service model that provides support to domestic and family violence homelessness accommodation and support services across three broad strategies of:

- Early intervention and prevention;
- Breaking the cycle of homelessness as a result of domestic and family violence; and
- Working to strengthen and better connect the DFV homelessness service system.

With a focus on:

- Improving the access of women and children to DFV homelessness accommodation and support services including Women's Refuges and other DFV services;
- Integrated and responsive DFV homelessness accommodation and support services promoting best practice to provide access to sustainable housing and follow up support for women and children experiencing DFV;
- Workforce development for workers from DFV homelessness accommodation and support services;
- Supporting and assisting DFV homelessness services to operate effectively; and
- The promotion of best practice across DFV homelessness services.

The WCDFVS is committed to promoting innovative good practice models relevant to women and children who experience domestic and family violence. This occurs in a number of forums including:

- Bi-monthly Refuge Manager's Meetings;



WCDFVS staff with Drs Allan Wade, Linda Coates & Cathy Richards from Canada.

- Quarterly Refuge and Department of Housing Manager's Meetings;
- Quarterly Training Workshops for Refuge and DFV staff;
- Regular up-dates through our email network and website; and
- Quarterly editions of the WCDFVS E-News.

The WCDFVS held a two day Conference on 25th and 26th November 2010, entitled Reframing Practice: Building Our Strengths, Breaking down Barriers. Day 1, held on White Ribbon Day, saw Drs Allan Wade, Cathy Richardson and Linda Coates presenting on the framework for working within their Response Based Practice model and looking at the Islands of Safety model of Child Protection Intervention. The second day brought together those working in specialist domestic and family violence services and delved deeper into the connection between language and violence, rethinking the cycle theory of violence and looking at social

responses to violence. With over 280 people attending across the two days this was a fantastic opportunity to re-energise the sector with some new ideas and models to take back to their services.

National Partnership Agreement on Homelessness (NPA)

The WCDFVS has received additional funding through the Homelessness National Partnership Agreement (NPA) Implementation Plan to continue and expand the role of the Safe at Home Coordinator over the next two years until December 2012. In 2010, the WCDFVS worked in partnership with DCP to develop and implement six Safe at Home and five DV Outreach models in WA who commenced operating as of 1 July 2010. The ongoing role of the SAH Coordinator will be integral to the development and evaluation of the services as they roll out in WA over the next two years. The new contract that incorporates the continuation of this valuable work is now called the

Domestic Violence Service System Project. The key outputs for the project will be:

1. A report outlining the Domestic and Family Violence Service system in WA with recommendations due in June 2012
2. Implementation and training to services regarding Service Standards
3. Ongoing work with the Department of Child Protection Non-Government Policy and Funding and the Family and Domestic Violence Unit to ensure policy and service practice align
4. Regular forums and workshops to support good practice and leverage reform across the service sector
5. Promote the delivery of the Skills Recognition Project to Refuge and Domestic Violence workers by West Coast Institute, Department of Child Protection and Women's Council for Domestic and Family Violence Services (WA)

WA Strategic Plan for Family and Domestic Violence 2009-13

The WCDFVS has continued to be actively involved in the development and progressing of the State Strategic Plan key actions, including the integrated response, through the Western Australian Senior Officer's Group. WCDFVS has had input in the following areas:

- Memorandum of Understanding for Information Sharing for the purpose of managing high risk cases involving DFV. Currently the WCDFVS are consulting with its membership in relation to the WCDFVS as the non-government peak signing off on the MOU on behalf of its member services
- A Standardised Domestic and Family Violence Common Risk Assessment and Risk Management Framework (and 'pilot' training and roll out)
- Development of Standards of Practice for working with adult victims, children and perpetrators of DFV

- Research models of operation for the Domestic and Family Violence Fatality Review Committees to determine an appropriate model for WA.

National Plan to Reduce Violence against Women and their Children

In 2011 COAG endorsed the National Plan to Reduce Violence against Women and their Children. The *National Plan* provides the framework for action by the Commonwealth, State and Territory Governments to reduce violence against women and their children. The *National Plan* sets out six national outcomes for all governments to deliver during the next 12 years. The outcomes will be delivered through four three year action plans, the first of which runs from 2010 to 2013.



The Women's Council for Domestic and Family Violence Services has representatives on WESNET (Women's Services Network); the newly formed Australian Women against Violence Alliance (AWAVA); and the National Implementation Plan Panel for the National Plan to Reduce Violence Against Women and their Children and will have input into the implementation of the *National Plan* through these mechanisms.



Pay Equity for Community Service Workers

A National Campaign continues to secure 30% increase in funding over 3 years; based on Queensland's recent success in securing pay increases for Community Workers in the Non-Government sector. Peak bodies, the Australian Services Union and CEWA (CEO's Employer Group) are all actively lobbying and campaigning around this issue on behalf of their members. The ASU lodged their Pay Equity case within the Fair Pay Commission in March 2010 and now the FPC is meeting with expert witnesses to assess claims. It has been identified that approximately 85% of workers within the Community Service Sector are women and that the low rates of pay already exacerbate the gender pay gap in WA between men and women.

The WCDFVS has continued to provide advice and/or written submissions in the following areas:

The WCDFVS provided advice through written submission and representation at meetings and on advisory groups. Written submissions were forwarded to following inquiries and consultations:

- Family Violence Inquiry: Australian Law Reform Commission, July 10
- Compulsory Income Management: FaHSCIA: July 10
- Bail Act Review: Attorney General: October 10
- WACOSS Pre-budget submission to the State Government, August 10



Pay Equity National Day of Action held at Parliament House, Perth.

- Letter to Minister, Robyn Sweeney MLC seeking the status of the establishment of a Fatality Review Committee in WA, 1 January 2011
- Draft Family Law (Family Violence) Bill 2000, Federal Attorney General's Department, 11 January 2011
- Parliamentary Inquiry into the adequacy and future directions of social housing in Western Australia, 21 February 2011
- MOU re: Information sharing between agencies with responsibilities for preventing and responding to DFV in Western Australia

The WCDFVS has also contributed to a range of advisory groups and committees to inform good practice and strengthen legislative, policy and program responses relevant to women and children experiencing domestic and family violence in the following areas:

Domestic Violence Amendment Act (2004) Review

The Attorney General, Christian Porter MLA continued the review process into the Restraining Orders Act in which the WCDFVS provided input and called

for 72 hours Police Orders without consent and a more serious response by Police and the Courts to breaches of Protection Orders.

Domestic Violence Fatality Review Committee

The Women's Council for Domestic and Family Violence Services has participated in a Working Group to develop a proposed model for WA for a Fatality Review Committee which will review all deaths related to domestic and family violence and identify where systemic responses can be improved.

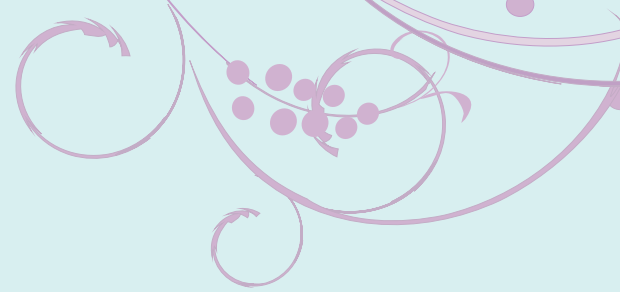
Family and Domestic Violence Risk Assessment and Management Framework

The development of a Risk Assessment and Management Framework and some common guidelines around minimum standards for risk assessment in Western Australia is a significant step towards a consistent response in screening and identifying risk for victims of domestic and family violence.

The WCDFVS provided specialist policy advice on a range of committees and advisory groups in 2010/11 which have included:

- Fatality Review Working Group (Kate Davis)
- Common Risk Assessment Working Group (Anne Moore)
- Practice Standards for Victims and Perpetrator of DFV (Jackie Newbigin & Angela Hartwig)
- DCP Secondary Services Operational Framework Working Group (Jackie Newbigin)
- AWAVA (Australian Women Against Violence Alliance) WA rep (Jackie Newbigin)
- National Plan Implementation Panel – WA Non Government Representative (Angela Hartwig)
- Department for Child Protection Community Sector Roundtable (Angela Hartwig)
- Family and Domestic Violence Senior Officer's Group (Kate Davis/ Angela Hartwig)
- Women's Advisory Council (Annette Chivers)
- WACOSS Peak Forums (Angela Hartwig)
- WESNET: WA Representative (Kedy Kristal)

Section 3: Projects



Keeping Kids Safe

Keeping Kids Safe has continued to work with Child Support and Advocacy staff in order to ensure the wellbeing of children and young people accompanying their mother or primary caregiver to a Refuge. This has included training opportunities, workshops with the Department for Child Protection, as well as continued support to staff, both new and continuing. In addition the Children's Policy Officer has attended regular Children's Workers Network meetings, and as a result provided advocacy for staff at Refuge management level in order to ensure children and young people are well supported. The Children's Policy Officer has continued to collaborate with Children's workers to ensure that the work carried out with children and young people in Refuges in WA is adequately reflected, as often the valuable work being performed on a



keeping KIDS safe

therapeutic and case management level is not always captured through data collection process, this will continue into the next financial year with the transition to the new Specialist Homelessness Services (SHS) Data Collection.

Keeping Kids Safe has also worked in partnership with the Children's Counselling Service in order to reframe and streamline the referral process into the service. This partnership provides an opportunity to highlight the importance of

working with children, and the need for children's workers to be able to attend professional development, supporting the goal of advocating and centralising the role of children's workers.

Finally, as part of the pre-budget submissions a call for additional funding for a full time equivalent Children's worker in every Refuge/Safe House was made, this was included in the larger WACOSS submission.

Safe at Home and Domestic Violence Outreach Programs

The Safe at Home programs began operating in six services across the metropolitan area, the South west and the Wheatbelt in 2010/11. Along side of this five Domestic Violence Outreach workers were employed in the Peel, Great Southern, Mid West, Pilbara and Goldfields regions of WA with a Domestic Violence Outreach Perpetrator Response also operating from the Communicare Breathing Space service.



safeathome

The WCDFVS continued to receive funding to act in a coordination role throughout the implementation of the program. The WCDFVS has organised quarterly meetings to bring workers and services together to share their knowledge and experience and has also worked closely with DCP and service providers in the development of the Service Guidelines. With the support of service providers and the Police the WCDFVS has also developed a MOU with the Police that sets out the roles and responsibilities of participating agencies with respect to the implementation of the Domestic Violence Outreach Program, incorporating Safe at Home in the Perth metropolitan and rural locations within WA.

An event was held on the 6th of April 2011 with special guests Terry Murphy, Director General with Department





of Child Protection and Nick Anticich, Assistant Commissioner with the WA Police to celebrate the signing of this MOU. For further information on the Safe at Home or DV Outreach program please contact Jackie Newbigin on jackie@womenscouncil.com.au.

Skills Recognition Project (SRP)

Beginning in 2009 the Skills Recognition Project has resulted in a very successful partnership between the West Coast Training Institute (WCIT) and the WCDFVS began whereby 25 Refuge and domestic and family violence workers were offered the opportunity to gain skills recognition in Community Services, Certificate III and IV. In 2010/11 the SRP has received additional funding to enable a further roll out of the project until the end of 2012. Forty five expressions of interests from Refuge and DFV staff have been received for 2011 for Certificate and Diploma level. The WCDFVS and WCIT assessed all applications and decided to work with staff seeking recognition at the Certificate level and will commence Diploma level in 2012. As of 1 January 2011 the Department of Child Protection have become a third partner in the project and have provided funding through the NPA

initiatives to strengthen Workforce Development. An additional \$10,000 per annum has been provided to assist Refuge and DFV staff with 50% of enrollment subsidies and pay airfare costs for the assessor to travel to rural and remote locations. Twenty two staff members will participate in the SRP in 2011.

If you would like to take part in this project, or would like more information, please contact Angela Hartwig, CEO: ahartwig@womenscouncil.com.au

Funds for Freedom

On the Centenary of International Women's Day, 8 March 2011, Funds for Freedom (FFF) was launched by founding member and advocate, Angela Russo in partnership with the WCDFVS. The FFF aims to assist women and children with the opportunity to make a fresh start, after leaving their homes as a result of domestic and family violence. Essential household items such as fridges and washing machines are costly and the FFF will provide grants to assist women in purchasing these items.

Funds for Freedom

In 2010/11, \$4,654.00 was raised for the FFF by individuals, community groups, organisations and business enterprises. The aim is to raise \$20,000.00 before beginning to disseminate funds to women and children who are making fresh start. A Sparkling High Tea will be held at Duxton Hotel on the International Women's Day 2012 to raise funds for the FFF and to celebrate its first anniversary.

To donate to the FFF and for more information visit www.womenscouncil.com.au/funds-for-freedom.html

Breaching Safety Project

In April, 2011, WCDFVS secured funding of \$55,405.00 from Lotterywest to conduct qualitative research in relation to breaches of violence restraining orders (VRO's). Qualitative interviews will be conducted with men who have breached violence restraining orders to gain insight around men's experiences of violence restraining order breaches.

Dr David Indermaur from University of WA, Crime Research Centre, Dr Nicole Leggett, Department Child Protection, Family Domestic Violence Unit, and Damian Green, Communicare, Breathing Space will have key roles in this quantitative research project. WCDFVS appointed Terri Aldridge as Project Officer two days per week for 12 months. Findings and final report will be available at the WCDFVS website at the conclusion of the project.

Safety and Security for Women Project

Safety and Security for Women, received a further \$5,000 through the Office of Crime Prevention for security up-grade of window and door locks for the period 1 Feb-31 July 2011. This grant has assisted 4 women and 9 children over the last six months. As SAH and DVO now have their own brokerage funds, the demand for the SAS project has reduced. The WCDFVS will assess the further need for this grant at the end of the project through further discussions with Refuge Managers and the Executive Committee.



Section 4: Community Education and Training



WCDFVS Publications

HURT Website, DVD and Training Resource

The HURT website continued to be a popular web based and training resource both internationally and within Australia. The Interactive, media rich website, provides insight into the experience of domestic and family violence from the perspective of the women and children who experience it and the men who perpetrate acts of violence and abuse. Training Resources and DVD's are still available through the WCDFVS.

To view the HURT website visit www.hurt.net.au.

'What is Domestic and Family Violence' Community Education Booklet

The 'What is Domestic and Family Violence?' booklet continues to be hugely successful. With over 600 booklets sold in 2010/11 the booklet can be ordered from the WCDFVS. A copy of the order form can be downloaded from the WCDFVS website <http://www.womenscouncil.com.au/publications1.html>

Quarterly E-News

The WCDFVS continued to produce its quarterly E-News throughout 2010/11. The purpose of the newsletter is update members about the activities of the WCDFVS including events, projects, policy work and current issues or affairs. All WCDFVS members can submit articles, event information, or advertise new resources within the newsletter. To submit information to the newsletter, please contact Carolyn Wall on: 9420 7264 or email admin@womenscouncil.com.au

Department of Housing Training on identifying and responding to Domestic and Family Violence

In 2010/11 the WCDFVS continued to provide domestic and family violence training for Department of Housing Customer Service Officers throughout WA. The two day training program was delivered in Perth in April 2011. This training aims to raise awareness and understanding about the experience of domestic and family violence; and provide DoH staff with the knowledge, skills and resources to comfortably assess victims of domestic and

family violence and support victims who may be residing in DoH tenancies (if they reach out for information or assistance). Christina Kadmos of Kalico Consulting delivers this training on behalf of the WCDFVS.

1911-2011 Centenary of International Women's Day 8th March

The WCDFVS held an interactive morning tea to celebrate and reflect on the role of Women's Activism over the last hundred years to bring about social change and rights for women around the globe. Approximately 80 people and the following initiatives were launched:

- The Funds for Freedom (FFF) which will provide a grant to assist women to purchase white goods and essential household items thus reducing the financial stress of leaving an abusive relationship and giving women a greater sense of economic independence. Angela Russo, DFV survivor/founder member and advocate for FFF is working in partnership with the WCDFVS with this project.
- New WCDFVS website which is simple easy to use and update and provides both service providers and members of the public with information on domestic and family violence and the WCDFVS.
- AWAVA Australian Women's Timeline which is an online resource for teachers and students that shows the significant advances Australian women have made over the past century.





Other activities

Reframing Practice, Building Our Strengths, Breaking Down Barriers Conference

The WCDFVS hosted a two day conference at the Tompkins on Swan Function Centre on the 25th and 26th of November 2010. The conference was presented by Allan Wade PhD, Cathy Richardson PhD and Linda Coats PhD who are all founders of the Centre for Response Based Practice based in Canada. 280 conference delegates attended across the two days with an extremely positive response from those who attended. The first day was held on White Ribbon Day an international campaign led by men to speak out about male violence against women. Director General of DCP spoke as a WRD Ambassador and called for men and the community at large to take action on this critical issue.

Key topics covered over the two days included:

- The origins, main tenets, and applications of Response Based Practice;
- Working with victims of violence and/or offenders;
- Working with Aboriginal Families;
- Development to safety in communities;
- Islands of Safety: A model of Child Protection intervention that integrates Indigenous cultural knowledge/practice with Response Based Practice Ideas;
- Working with Children: How children respond and resist violence, broadly defined, and what this means for how to work with children;
- Working with Offenders; Best Practice with solution based focus; and



▪ Language and violence: Critically evaluate the work we do.

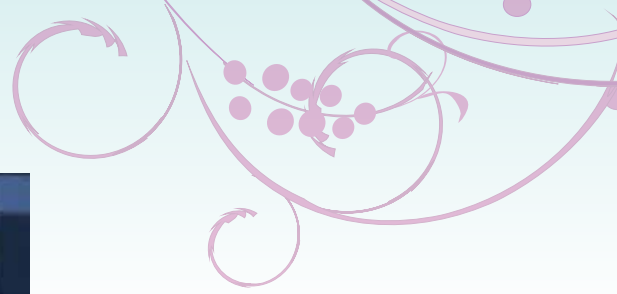
Resource material presented was easily translatable to anyone working with victims and perpetrators of domestic and family violence. Feedback from the conference was extremely positive with attendees making the following comments:

‘This training/conference has been the most inspirational and stimulating

one I have ever been to. Very enriching and uplifting even in the midst of the difficult content that is violence against women and children.”

‘Wonderful soul food, so refreshing-considered resigning last week-but now, I feel so inspired, acknowledged and invigorated, despite being under-resourced, poorly supported systemically. Please keep coming back, we need you!’





Annual Silent Domestic Violence Memorial March

The 20th Annual Silent Domestic Violence Memorial March was held on Wednesday 24th November 2010 in Stirling Gardens. A crowd of 500 people gathered to honour and pay their respects to the 15 people who had lost their lives as a result of domestic homicide since the last march. Many emails were received which included acknowledgement and appreciation for the continued work of the domestic and family violence service sector; reflections on the

continued need for such services; appreciation for the opportunity to publicly honour victims and mourn loved ones; and an opportunity to heal. Speakers included: MC, Ms Verity James; Welcome to Country by Walter and Doonlan-Leisha Eatts and Samuel Pilot-Kickett on the didgeridoo; The Hon. Robyn McSweeney MLC, Minister for Child Protection and Women's Interests; Dr. Allan Wade from the Centre for Response-Based Practice and Ms Nicola Coleman, Surviving Domestic Violence.

A free morning tea, information stalls and giveaways preceded the sobering speeches, and the 'Laying of the Roses' ceremony and reading of the homicide victims. Images and DVD of the 20th march can be viewed at the WCDFVS website. The 21st Annual Silent Domestic Violence Memorial March will be held on Wednesday 23 November, 2011 at Stirling Gardens, Perth. For all inquires email Terri Aldridge at terri@womenscouncil.com.au

Domestic Violence Legal Training

Joint half day training was held between Legal Aid - Domestic Violence Legal Unit (DVLU) and the WCDFVS on 29 October 2010 at City West Lotteries House, West Perth. The training was attended by 75 Refuge workers who support clients experiencing domestic and family violence. Following on from the success of this training a second event was held on the 25 March 2011 with 25 attendees who had not attended the previous training. The training was delivered by Michael Hovane, Manager of DVLU; Nawdy Rousetty, Coordinator, DVLU with guest speaker Paul Nayler, Detective Sergeant, WA Police.

Reclaim the Night 2010

The philosophy of Reclaim the Night (RTN) encourages grass roots participation in the organisation of events by as many women as possible. In this way RTN is able to draw together women from diverse backgrounds and experiences to work together in addressing issues of men's sexual violence against women and children. The WCDFVS supported the RTN March and Rally by provided their support to the ROAR Collective by attending the march and holding an information stall at the event which was held in Northbridge.





WOMEN'S COUNCIL FOR DOMESTIC & FAMILY VIOLENCE SERVICE (WA) INC.

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF WOMEN'S COUNCIL FOR DOMESTIC & FAMILY VIOLENCE SERVICE (WA) INC.

Scope

The financial report and committee's responsibility.

The financial report comprises the balance sheet, income statement and accompanying notes to the financial statements and the statement of the committee for Women's Council for Domestic & Family Violence Service (WA) Inc. for the year ended 30 June 2011.

The committee are responsible for the preparation and the true and fair presentation of the financial report and have determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are consistent with the financial reporting requirements of the Associations Incorporations Act (WA) and are appropriate to meet the needs of the members. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committees' financial reporting requirements under the Associations Incorporations Act (WA). We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of the organisation. Our audit was conducted in accordance with Australian Auditing Standards, in order to provide reasonable assurance whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the Associations Incorporations Act (WA), including compliance with Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the organisation's financial position, and of its performance as represented by the results of its operations.

WOMEN'S COUNCIL FOR DOMESTIC & FAMILY VIOLENCE SERVICE (WA) INC.

**Independent Auditor Report
to the members of
Women's Council for Domestic & Family Violence Service (WA) Inc.
continued**

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of the significant accounting estimates made by the committee.

While we considered the effectiveness of the management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Independence

In conducting our audit, we followed applicable independence requirements of Australian professional ethical pronouncements.

Audit Opinion

In our opinion, the financial report of Women's Council for Domestic & Family Violence Service (WA) Inc. presents a true and fair view in accordance with the accounting policies described in Note 1 to the financial statements, of the financial position of Women's Council for Domestic & Family Violence Service (WA) Inc. as at 30 June 2011 and the results of its operations for the year then ended.

Ray Woolley Pty Ltd

Ray Woolley
Registered Auditor No 16396
27 September 2011

19 Bayport Circuit
Mindarie
WA 6030





Section 5: Financial Statements

WOMEN'S COUNCIL FOR DOMESTIC AND FAMILY VIOLENCE SERVICES (WA)

Notes to and forming part of the Financial Statements

for the year ended 30 June 2011

1. STATEMENT OF ACCOUNTING POLICIES

These Financial Statements are a special purpose financial report prepared for use by members of the Association. The committee has determined that the Association is not a reporting entity and therefore there is no requirement to apply Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) in the preparation of these statements.

The principal accounting policies of the Association, which are set out below, have been consistently followed in all material aspects.

- a. The financial statements are prepared in accordance with the historical cost convention.
The accounts are prepared in accordance with the historical cost convention.
- b. The provision for long service leave is calculated at current rates of pay.
- c. Annual Leave is accrued based upon 'entitlement' and 'pro-rata' hours valued at current rates of pay.
- d. Sick leave is accrued at 100% of entitlement for all staff.
- e. Assets are written off in the year of expenditure provided the value does not exceed \$5,000. Where applicable, depreciation/amortisation is calculated on a straight- line basis so as to write off the net cost of each fixed asset during its expected life.

The rates used are:

Furniture & Fittings	7.5%
Computers	33.33%

- f. Funded Assets – The purchase of certain assets have been subsidised with funds provided by certain granting bodies. This funding is brought into account as a 'Capital Subsidy' in the year in which it is received.



WOMEN'S COUNCIL FOR DOMESTIC AND FAMILY VIOLENCE SERVICES (WA)

Statement of Financial Position

as at 30 June 2011

	2011 \$	2010 \$
ASSETS		
Current Assets		
Bankwest Cash Management (WRG)	76,929	76,698
Bankwest Cash Management (JF)	14,636	13,635
Bankwest Cheque	93,095	67,248
Nulsen Haven Trust Account	57,444	16,630
Bankwest Credit Card Clearing Account	(1,840)	(279)
Cash on Hand	370	38
Investment Portfolio	74,997	66,624
Accounts Receivable	6,864	7,038
Deposits Paid	0	0
Net GST Receivable	(2,537)	2,788
Prepayments	9,594	9,140
Total Current Assets	329,552	259,561
Non Current Assets		
Computers/Phone Equipment	51,678	51,678
Less Accumulated Depreciation	(39,686)	(34,558)
Fixtures & Fittings	11,818	11,818
Less Accumulated Depreciation	(6,201)	(5,745)
	17,609	23,192
Total Assets	347,160	282,753
LIABILITIES		
Current Liabilities		
Accrued Expenses	3,275	1,614
Alcohol Ed & Rehab income in Advance	0	0
Department For Child Protection	18,000	45,000
Dept of Families Comm Services Income in Advance	0	0
Lotteries West Income Advance	0	0
Income Received In Advance	81,500	5,000
Trade Creditors	13,941	24,606
Provisions		
Provision for Annual Leave	26,375	19,721
Provision for Long Service Leave	25,617	19,237
Provision for Sick Leave	5,344	5,736
Payroll Liabilities		
Total Liabilities	174,053	120,913
NET ASSETS	173,107	161,840
ACCUMULATED FUNDS		
Balance at End of Year	143,990	141,096
Reserves		
Share Revaluation	13,589	5,216
Keeping Kids Safe Reserve	0	0
Jordon Fogerty	15,528	15,528
	173,107	161,840



WOMEN'S COUNCIL FOR DOMESTIC AND FAMILY VIOLENCE SERVICES (WA)

Statement of Financial Performance

for the year ended 30 June 2011

	2011 \$	2010 \$
INCOME		
Government Grants		
Department for Child Protection	257,030	127,003
Aboriginal Education Grant	0	15,000
Department for Child Protection - Keeping Children Safe	90,000	75,000
Department for Families Comm Services	0	0
DFC WA Grants	0	10,650
Lotterywest	41,887	61,290
Other Grants	22,727	54,500
	411,645	343,443
Self Generated		
Organisational Membership/Peak Fees	36,951	36,924
Associates Membership Fees	1,111	649
Bank Interest	466	648
Donations	7,620	7,323
DVF Income	71	5,440
Fees	58,748	6,349
Hurt Income	542	1,604
Portfolio Value	0	0
Reimbursement of Expenses	0	0
Training Income	3,431	4,852
Other Income	3,903	4,601
Profit/(Loss) on Sale Of Asset	0	0
	112,843	68,390
TOTAL INCOME	524,487	411,833
EXPENSES		
Accounting Fees	12,480	12,377
Advertising	6,991	6,690
Audit	600	1,800
Bank Charges	312	271
Computer Technical Support	2,691	1,578
Consultants	29,156	14,342
Courier Costs	698	481
Fax	0	95
Gifts	757	465
Internet	853	1,090
Insurance	5,155	4,868
Lease Rental	19,450	9,034
Meeting Expenses	2,059	4,220
Miscellaneous	27,957	1,251
Office Amenities	1,341	1,753
Office Equipment /Computers	2,754	2,724
Photocopying	3,183	3,802
Postage	847	1,620
Printing	492	2,237
Repairs & Maintenance	1,052	4,695
Resources	14,521	17,092

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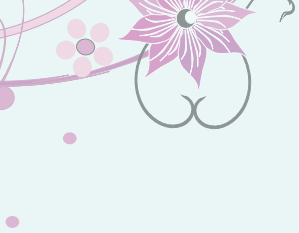


WOMEN'S COUNCIL FOR DOMESTIC AND FAMILY VIOLENCE SERVICES (WA)

Statement of Financial Performance

for the year ended 30 June 2011

	2011 \$	2010 \$
Stationery	2,731	6,072
Subscriptions	1,294	1,423
Taxis	933	629
Telephone	5,006	8,693
Travel & Accommodation	4,970	15,650
Venue Hire	2,234	10,941
Website	2,413	126
	152,929	136,020
Other Expenses		
AGM/Annual report	2,768	3,010
Catering	18,945	9,906
Forums & Events	11,704	0
HURT Project		
Strategic Planning	1,284	3,870
Project Evaluation	0	8,450
WC Projects		
Prior year writeoffs	(45)	5,717
	34,656	30,952
Depreciation	5,583	3,980
Personnel Costs		
Leave Provisions	12,643	(3,730)
Other Employee Expenses	458	0
Staff Development	3,096	15,833
Superannuation	23,835	21,945
Travel Reimbursement	4,769	4,116
Wages & Salaries	281,532	250,593
Workers Compensation	2,092	1,974
	328,425	290,731
TOTAL EXPENSES	521,594	461,682
SURPLUS	2,894	(49,849)
Capital Subsidies		
Lotterywest	0	20,081
SURPLUS AFTER CAPITAL SUBSIDIES	2,894	(29,768)



WOMEN'S COUNCIL FOR DOMESTIC AND FAMILY VIOLENCE SERVICES (WA)

Statement of Changes in Equity

for the year ended 30 June 2011

	2011	2010
	\$	\$
Surplus/ (Deficit) for year	2,894	(29,768)
Transfer (to)/from Reserves		5,216
	2,894	(24,552)
Balance at Beginning of Year	161,840	186,392
Balance at End of Year	164,734	161,840

Statement of Cash Flow

for the year ended 30 June 2011

	2011 \$	2010 \$
Cash Flow from Operating Activities		
Donations	7,620	7,323
Interest Received	466	648
Grant Income	461,145	321,483
Other Income	104,757	59,438
Payments to Suppliers	(507,325)	(447,426)
Net cash provided by (used in) Operating Activities	66,662	(58,532)
Cash Flow from Investing Activities		
Fixed Asset purchase	0	(18,149)
Proceeds from sale of fixed assets	0	0
Capital Subsidies	0	20,081
Net cash provided (use) by Investing Activities	0	1,932
Net Increase (Decrease) in Cash Held	66,662	(56,880)
Cash at Beginning of Reporting Period	173,970	230,850
Cash at the end of the Reporting Period	240,632	173,970
1. Reconciliation of Cash		
Cash on Hand	370	38
Cheque Account	93,095	67,248
Nulsen Haven Trust Account	57,444	16,630
Funds on Deposit	91,564	90,333
Credit Card	(1,840)	(279)
	240,632	173,970
2. Reconciliation of Net Cash provided by/ (used in) Operating Activities to Operating Results		
Operating Result	2,894	(29,768)
Depreciation	5,583	3,980
Capital subsidies	0	(20,081)
(Increase)/Decrease in Receivables	800	(2,576)
(Increase)/Decrease in Prepayments		
Increase/(Decrease) in Provisions	12,643	(3,730)
Increase/(Decrease) in Creditors & Accruals	(4,758)	16,583
Increase/(Decrease) in Unexpended Grants	49,500	(22,940)
Net Cash provided by/(used in) Operating Activities	66,662	(58,532)



Section 6: Membership and staff

Executive Committee Members 2010/11

Chairperson:	Kate Davis (resigned June 2011)
Deputy Chair:	Annette Chivers
Secretary:	Gail Bowen
Treasurer:	Tania Seath
CALD Representative:	Yolanda Strauss
Indigenous Representative:	Sheridan Walley (resigned)
Remote Representative:	Janelle Carrington (resigned April 2011)
Rural Representative:	Gail Bowen
Executive Member:	Judy Dimmocks (on leave)
Executive Member:	Melissa Rowe
Executive Member:	Margaret MacDonald
Executive Member:	Anne Moore

Staff Members

CEO:	Angela Hartwig
Children's Policy Officer:	Louise Carey
Project Officer:	Jackie Newbigin
Project Officer:	Terri Aldridge
Project Support Officer:	Minako Nakazawa
Office Manager:	Janette Richardson
Publications Officer:	Carolyn Wall

Organisational Members

Albany Women's Centre
Armadale Domestic Violence Intervention Project Inc.
Carnarvon Family Support Service Inc. – Gascoyne Women's Refuge
Chrysalis House Women's Refuge
Chrysalis Support Services Inc.
Damara House Refuge
Djookanka House Women's Refuge – Share and Care Community Service Group
Domestic Violence Agencies Network – East Metro
DV Legal Workers Network
Domestic Violence Advocacy and Support (DVAS Central)
Esperance Crisis Accommodation Service
Gawooleng Yawoodeng Aboriginal Corporation
Goldfields Women's Refuge
Graceville Women's Centre Byanda/Nunyarra
Hedland Women's Refuge
Hills Community Support Group - (Kira Safe House)
Joondalup Regional DV Committee
Karijini Family Violence Prevention Service
Karratha Women's Refuge
Koolkuna Women's Refuge
Lucy Saw Centre
Lucy Saw Centre – Outreach Support Service
Lucy Saw Centre – Safe At home Programme
Marnin Bowa Dumbara – Derby Family Healing Centre
Marninwarntikura Fitzroy Women's Resource Centre
Marnju Jarndu Women's Refuge
Mary Smith Centre
Meekatharra Family & Domestic Violence Service
Multicultural Women's Advocacy Service
Munga Tharndu Maya (Roebourne Safe House)
Nardine Wimmin's Refuge
Newman Women's Shelter

Ngaringga Ngurra Safe House
Onslow Safe House – The Salvation Army
Orana House Inc.
Pat Thomas Memorial Community House Inc
Pat Thomas Memorial Community House Inc/Peel DV Advocacy & Support Service
Patricia Giles Centre
Patricia Giles Centre – Children's Counselling Service
Patricia Giles Centre – Women's Counselling Service
Patricia Giles Centre – CMCS Joondalup
Patricia Giles Centre – CMCS Mirrabooka
Pilbara Community Legal Service Inc (CMCS)
Relationships Australia WA Inc.
Ruah Community Services – Anawim Aboriginal Women's Service
Ruah community Services - Ruah Women's Refuge
South Metropolitan Integrated Family Abuse Service (SMIFAS – RCR)
South West Refuge
Starick House
Stirling Women's Refuge
WA Family Violence Prevention Legal Service
Waminda House Women's Refuge – Share and Care Community Service Group
Waratah Support Centre SW Inc
Waratah Family Abuse Intervention Service
Warrawee Women's Refuge
Women's Law Centre of WA (Inc)
Women's Legal Referral Service
Wooree Miya
Wyn Carr House – UnitingCare
Zonta House Refuge Association

Associate Members

Ann O'Neill
Ann Marie Mullaney
Australian Asian Association of WA Inc
Communicare Breathing Space
Noele Johnston
Kaye Murray – Canning Division
Denise McCalmont
Giz Watson MLC
Hon. Helen Morton MLC
Ipswich Women's Centre Against Domestic Violence
John & Christine Gladstone
Kwinana Early Years Services
Dr. Suellen Murray – RMIT University Centre for Applied Social Research
Lanie Pianta
SCALES – Community Legal Centre
Sorooptimist International Karratha & Districts Inc.
Sexuality Education Counselling & Consultancy Agency
South Coastal Women's Health Services
Starfish Consulting

Reciprocal Members

Domestic Violence Resource Centre Inc (Qld)
WA Network of Alcohol and other Drug Agencies
Injury Control Council of WA

Acknowledgements and Glossary

The WCDFVS would like to thank the following people and organisations who have provided funding/grants, financial donations and/or in-kind support in 2010/11:

Graham & Nicole Anderson
 Australia Post – Perth Mail Centre
 Australia Post – Melbourne (Giving Card)
 Jennifer Crothers
 Department for Child Protection
 Department of Families, Housing,
 Community Services and Indigenous
 Affairs
 Duet Style
 Family and Domestic Violence Unit,
 Department for Communities
 Fair Work Ombudsman
 Fisheries WA
 John and Christine Gladstone
 HELM Capital
 Karrakatta Club
 Kwik Logistics
 Lions Club of Scarborough WA (Inc)
 Lotterywest
 Medicare Australia – Outreach Services
 Millers fashion, Rockingham
 NRC Communications

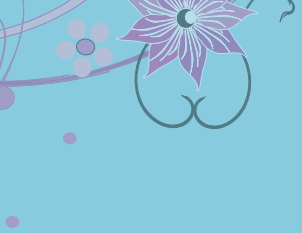
Office for Women’s Policy, Department
 for Communities
 Office of Crime Prevention
 Our Community
 Perth College of Beauty Therapy
 Perth West Domestic Violence Action
 Group Inc.
 Linda Savage MLC
 The Body Shop
 TOLL Express
 WA Variety Club – TOYBANK
 Mitchel & Kielan Whiteside

FUNDS FOR FREEDOM PROJECT

Angela Russo
 Anonymous Donor \$60.00
 Australian Services Union
 Art Exhibition collection
 Keith Armstrong
 Lisa Baker MLA
 Elieen Bowden
 Nerida Ruth Bowden
 Maxine Boyd
 Richard Burlinson
 Pat Branson
 John Hamill
 HBF Outbound Team
 Lesley Millett
 Ildiko Padanyi
 Judith Parker
 Linda Savage MLC
 Bernie Sermon
 Carolyn Wall
 Alison Xamon MLC
 Lee Yoresh

GLOSSARY

AGM	Annual General Meeting	NGO	Non-Government Organisation
ASU	Australian Services Union	NPA	National Partnership Agreement on Homelessness
CaLD	Culturally and Linguistically Diverse	CSRT	Community Sector Roundtable
CMCs	Case Management Coordination Services	RCR	Regional Co-ordination Response
CSTC	Community Skills Training Centre	SAAP	Supported Accommodation Assistance Program
DCP	Department for Child Protection	SACS	Social and Community Services
DOH	Department of Housing	SAH	Safe at Home
DFV	Domestic and Family Violence	SAS	Safety And Security
ECCWA	Ethnic Communities Council of WA	UK	United Kingdom
FLC of WA	Family Law Court of WA	WACOSS	WA Council of Social Services
IWD	International Women’s Day	WANADA	WA Network of Alcohol and Other Drug Agencies
KKS	Keeping Kids Safe	WCDFVS	Women’s Council for Domestic & Family Violence Services (WA)
MLA	Member of the Legislative Assembly	WINFO	Women’s Information
MLC	Member of the Legislative Council		
NAHA	National Affordable Housing Agreement		





**WOMEN'S
COUNCIL**

FOR DOMESTIC & FAMILY
VIOLENCE SERVICES (WA)

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